



# 2021 EXECUTIVE DIRECTOR'S ANNUAL REPORT AND INTEGRATED RESULTS AND RESOURCES FRAMEWORK OF STRATEGIC PLAN 2022-2025

Informal Briefing to the Executive Board – 25 May 2022

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**2021  
EXECUTIVE  
DIRECTOR'S  
ANNUAL REPORT  
(EDAR)**

# Key results of Strategic Plan 2018-2021



## GLOBAL NORMS AND STANDARDS

Successful outcomes of major **intergovernmental processes** (Commission on the Status of Women, Beijing +25) to set standards in national laws, policies and programmes



## LEADERSHIP AND GOVERNANCE

**39 National Development Strategies** integrated a gender equality focus



## ECONOMIC EMPOWERMENT

Established Women's Empowerment Principles partnerships with **4,357 private sector companies**



## ENDING VIOLENCE AGAINST WOMEN

**83.7 million people** reached through grants from the UN Trust Fund to End Violence Against Women



## WOMEN, PEACE AND SECURITY, HUMANITARIAN ACTION AND DISASTER RISK REDUCTION

**75% of all available humanitarian needs overviews** demonstrated gender analysis



## UN SYSTEM COORDINATION

**47% of UN country teams (UNCT)** completed the **UNCT-SWAP Gender Equality Scorecard**



## PARTNERSHIPS & COMMUNICATION

Received **1000 policy, programmatic, advocacy or financial commitments** to the six Action Coalitions at the Generation Equality Forum



## COVID-19 RESPONSE

Over 20 countries enacted gender-sensitive policies as a result of the **UN-Women and UNDP COVID-19 Policy Tracker** and **78 rapid gender assessments**

## Global shifts



*26% of seats in national parliaments held by women*



*44 countries, home to 1.6 billion women and girls, have a stronger legal environment on women's economic empowerment*



*22 new countries have adopted strengthened legislation addressing violence against women*



*29% of peace agreements have provisions on the security and status of women and girls*

# Key Development Results in 2021

Average output attainment rates in 2021

115%

138%

123%

116%

135%



Global norms and standards

87%

of SG's report recommendations on the priority theme reflected in the Commission on the Status of Women agreed conclusions



Governance and participation

13

National Action Plans for gender equality developed and/or implemented



Economic empowerment

55

laws and policies promoting women's access to decent employment developed and/or implemented



Ending violence against women

16

cities produced and made available data on the prevalence of sexual harassment against women and girls in public spaces



Women, Peace and Security, Humanitarian Action and Disaster Risk Reduction

69%

of UN Security Council decisions with specific provisions to improve the security and status of women and girls

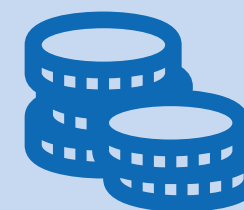
Overall results



91% of output level milestones with good performance



98 countries & territories supported



\$431.8M of total expenditure

# Key Organisational Effectiveness and Efficiency Results in 2021

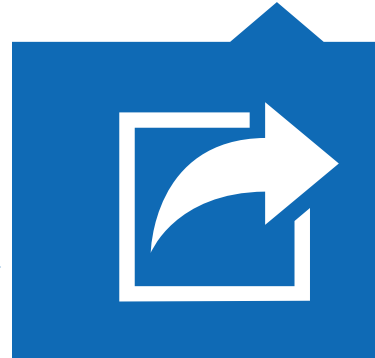
**31%**  
Programme expenditures  
through joint programmes



**217 companies worldwide promote gender-equal social norms, half a trillion USD in global advertising yearly influenced**

Through the Unstereotype Alliance

Over  
**USD 550 million**  
In revenue



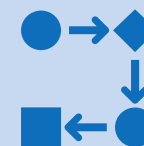
**Unqualified audit opinion**  
(10<sup>th</sup> consecutive)



**76%**  
of output level  
milestones with  
good performance



**87**  
Scored by the  
International Aid  
Transparency  
Initiative (up  
from 78 in 2018)



**Overall  
performance**  
Remains strong  
despite COVID-19

# Key lessons and overall reflection

## Partnerships key to amplify impact

Further leverage potential of multistakeholder partnerships to support focus on collective results for gender equality

## Support to women and girls in humanitarian settings

As needs continue to escalate, continue to ensure that more women play a greater role in and are better served by humanitarian response efforts globally

## Women as actors and beneficiaries of climate action

Importance of increasing women's employment in green and blue jobs, decision-making in disaster risk reduction and land access, use and benefits



## Unique place within the UN system

As demonstrated through the pandemic - further mobilize and coordinate efforts, provide guidance and technical support, and promote centrality of gender equality in sustainable development

## Strengthened thought-leadership

Innovative products like the UN-Women and UNDP COVID-19 Policy Tracker and rapid gender assessments effectively highlight policy gaps, support advocacy efforts for gender equality

## More mature & agile organization

Value of ongoing improvements in corporate performance management and presence governance to deliver impact at scale



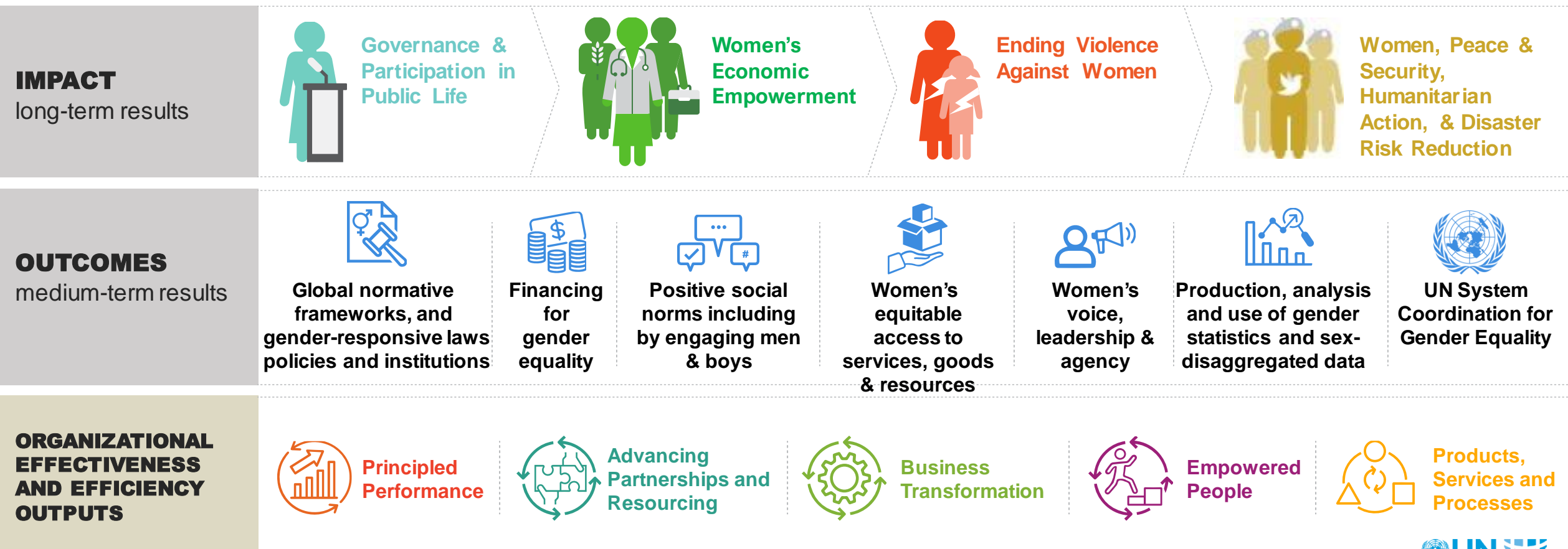
**INTEGRATED  
RESULTS AND  
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FRAMEWORK (IRRF)  
OF STRATEGIC PLAN  
2022-2025**



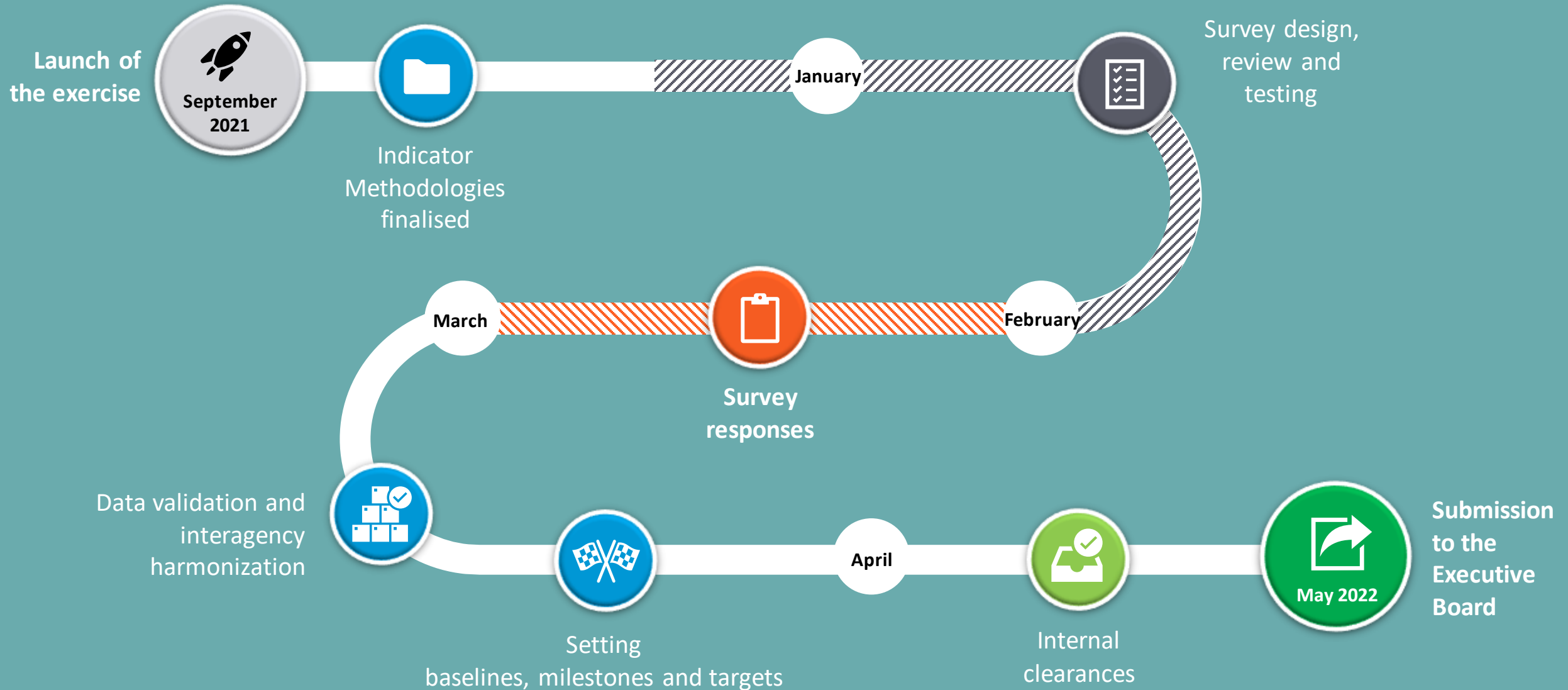
# Strategic Plan 2022-2025: new vision with a new results framework

## SUSTAINABLE DEVELOPMENT GOALS — 2030 VISION

Achieve gender equality, the empowerment of all women and girls and the fulfillment of their human rights.



# Overall process for IRRF finalisation



# Overview of key changes

**Number of indicators with adjusted statements**  
*Including 6 SDGs*



**Total number of indicators**



**Number of standardized umbrella disaggregation categories**  
*Including to capture thematic specificities*



**Total number of common indicators**



**Percentage of Baselines, Milestones and Targets populated**



**Total number of complementary indicators**



**Harmonization with a number of UN partners**





THANK YOU!