

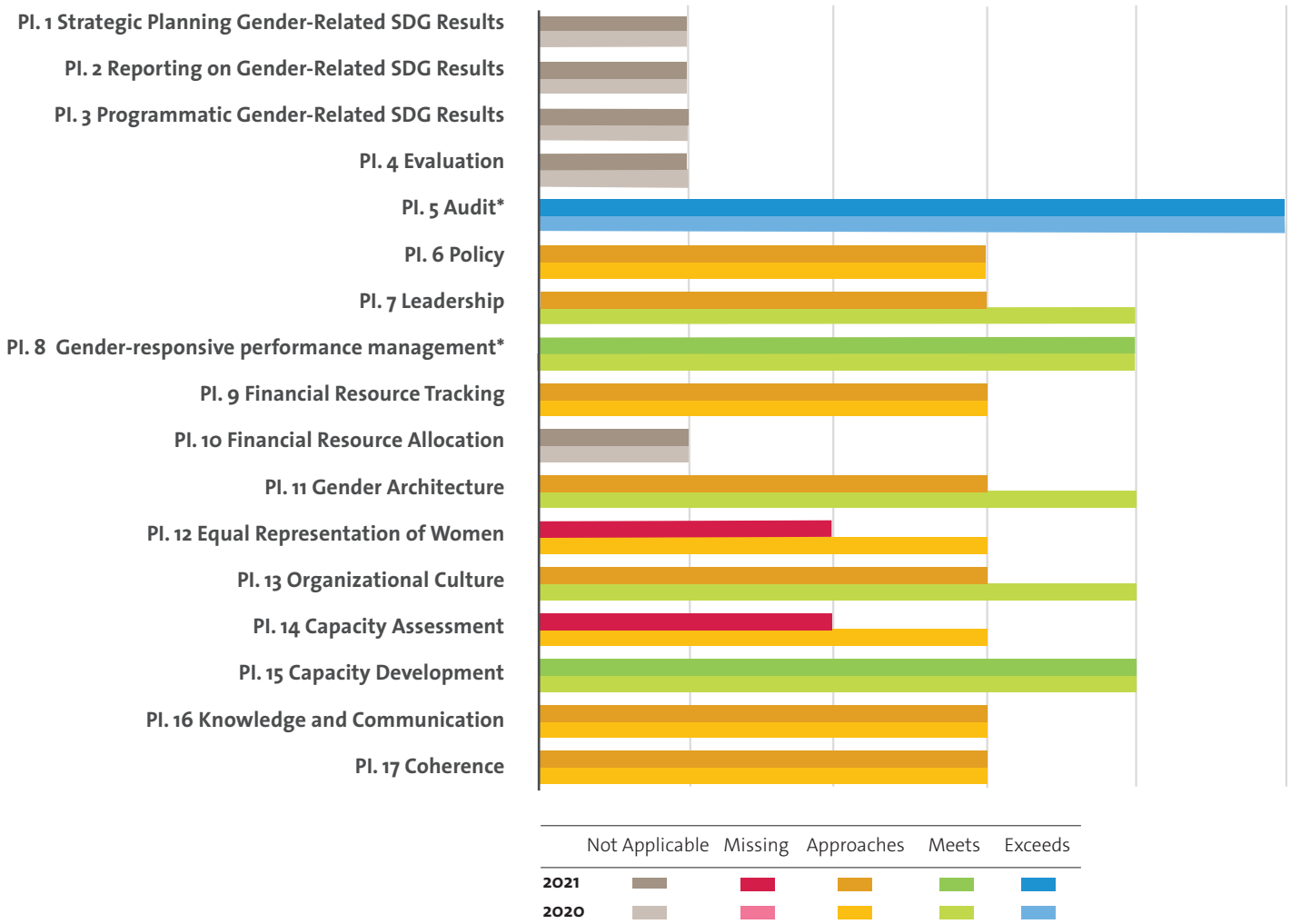
UNITED NATIONS OFFICE AT NAIROBI (UNON)

UN-SWAP 2.0 PERFORMANCE 2021

The following two pages capture UNON's performance on UN-SWAP 2.0 indicators for 2021.

In 2021, UNON met or exceeded the requirements for 3 performance indicators out of 12 applicable.

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2020-2021)



PERFORMANCE HIGHLIGHTS IN 2021

Most significant gains

- In 2021, UNON exceeded the requirements for one indicator and met the requirements for two indicators.

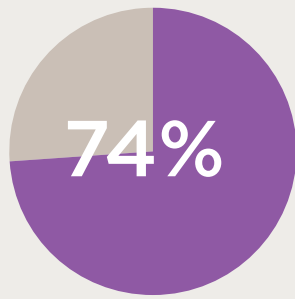
Areas for improvement

- UNON reported a decline in progress across five indicator areas between 2020 and 2021.
- UN Women strongly recommends issuing a new Gender equality policy. Having a policy in place acts as a catalyst for progress across all areas.

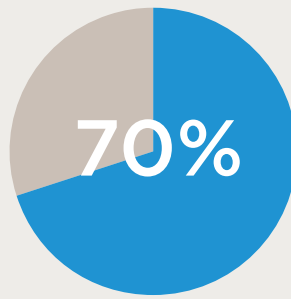
* Performance Indicators 5 on Audit and 8 on Gender-responsive performance management are jointly reported for all UN Secretariat entities by OIOS and DMSPC, respectively.

COMPARATIVE ANALYSIS FOR UNON

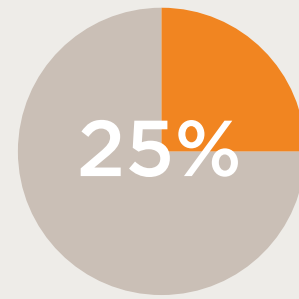
SHARE OF RATINGS MEETING/EXCEEDING REQUIREMENTS OF ALL RATINGS
NOT APPLICABLE RATINGS OMITTED



UN SECRETARIAT

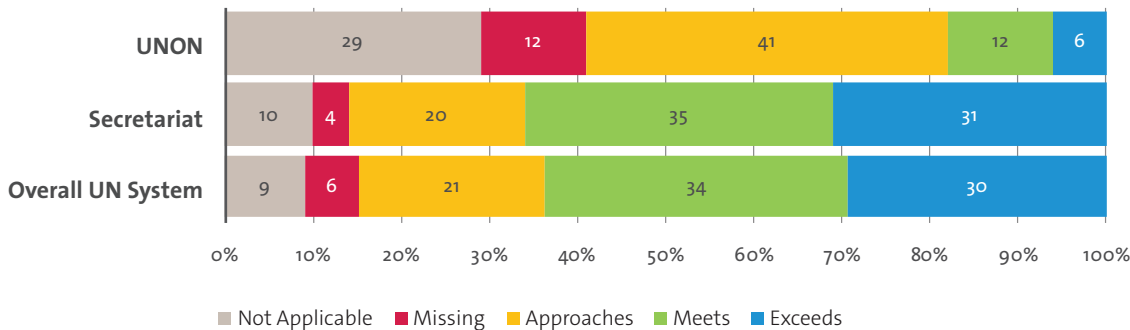


UN SYSTEM



UNON

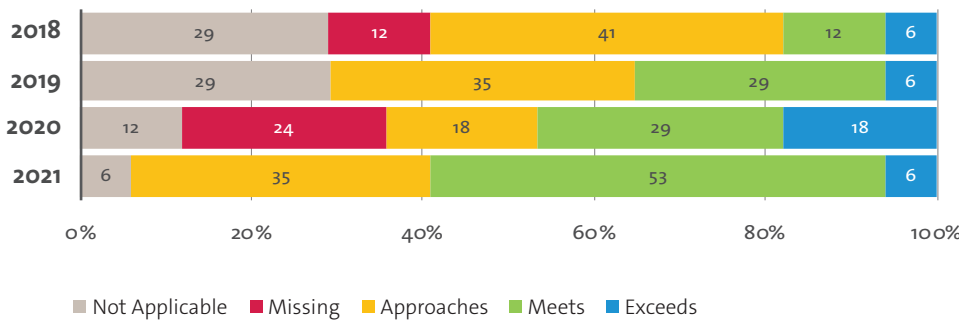
COMPARISON WITH THE SECRETARIAT AND THE OVERALL UN SYSTEM



In 2021, UNON met or exceeded significantly less indicators than both the UN Secretariat and the UN system at large.

As an entity with a mainly administrative focus, UNON also rated a larger share of indicators as not applicable to its work.

UNON, COMPARATIVE ANALYSIS OF RATINGS BY YEAR



In 2021, UNON met or exceeded requirements for three performance indicators, registering a continued decline since the start of UN-SWAP implementation in 2018.