Management Response to Joint Inspection Unit Reports

For the year ended 31 December 2023

Overview

UN Women is pleased to present a status report on the implementation of recommendations issued for action through Joint Inspection Unit (JIU) reports for the year ended 31 December 2023 as well as prior years' recommendations

Complete management responses can be accessed through the JIU Follow Up System: https://fus.unjiu.org

JIU Reports (2023)

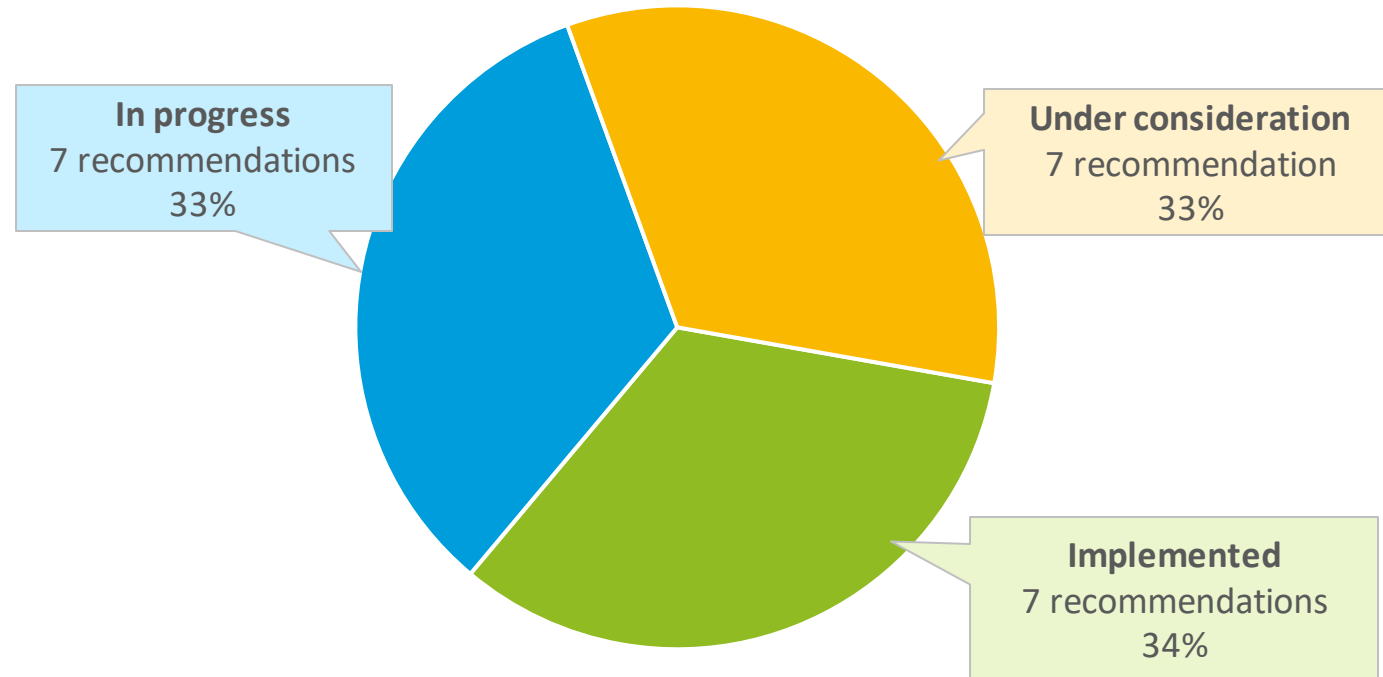| Document Reference	Report Title
JIU/NOTE/2022/1/Rev.1	Review of measures and mechanisms for addressing racism and racial discrimination in United Nations system organizations: managing for achieving organizational effectiveness
JIU/REP/2023/3	Review of accountability frameworks in the United Nations system organizations
JIU/REP/2023/4	Review of mental health and well-being policies and practices in United Nations system organizations
JIU/REP/2023/2	Review of the internal pre-tribunal-stage appeal mechanisms available to staff of the United Nations system organizations

Summary of Recommendations (2023)

21 recommendations assigned to UN Women for action
of which UN Women accepted 21 recommendations as relevant

17 recommendations (81%)
assigned to **Executive Head**

4 recommendations (19%)
assigned to **Governing Body**

Status of accepted recommendations

In progress
7 recommendations
33%

Under consideration
7 recommendation
33%

Implemented
7 recommendations
34%

Summary of Recommendations (2018-2022)

Update on prior years' acceptance and implementation

Acceptance
of JIU recommendations

- **76% accepted**
- 15% under consideration
- 2% not accepted
- 7% not relevant

Implementation
of accepted JIU recommendations

- **78% implemented**
- 22% in progress

Annex I: Summary of ongoing and forthcoming reports

Review of the acceptance and implementation of Joint Inspection Unit recommendations by the United Nations system organizations, the process of handling the Joint Inspection Unit reports by the Joint Inspection Unit participating organizations and their consideration by their legislative organs and governing bodies

Management and Administration Review of UN Women

Review of the health services in the United Nations system

Review of budgeting in organizations of the United Nations system: some comparisons

Review of the single-audit principle and the impact of additional oversight requirements by donors

Review of the implementation of the principle of mutual recognition within the United Nations system

Review of policies and practices to prevent and respond to sexual exploitation and abuse in United Nations system organizations