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Collector: Final link for...ination to MS (Web Link)
Started: Friday, June 07, 2024 3:27:22 PM
Last Modified: Sunday, June 30, 2024 1:25:41 PM
Time Spent: Over a week
IP Address: 162.222.198.79
Language: Spanish

Page 2: Part 1: Country information

Q1

Please enter the name of the country on behalf of which you are submitting a national report:

Final complete Cuba

Q2

Please enter the name and institution of the national focal point who is submitting the report:

| | |
|-------------|--------------------------------------|
| Name | Osmayda Hernández Beleño |
| Institution | Federación de Mujeres Cubanas |

Q3

Please enter the email address of the national focal point who is submitting the report. This person might be asked to validate the submitted information:

osmaydahb@gmail.com

Page 3: Part 2: Priorities, achievements, challenges and setbacks

Q4

Over the past five years, which of the following have been the top five priorities for accelerating progress for women and girls in your country through laws, policies and/or programmes? (Please check a maximum of five boxes)

Equality and non-discrimination under the law and access to justice

,

Eliminating violence against women and girls,

Access to health care, including sexual and reproductive health and reproductive rights

,

Unpaid care and domestic work / work-family conciliation (e.g. paid maternity, paternity or parental leave, care services)

,

Other (please specify):

Potenciar las estadísticas con perspectiva de género

Q5

Over the past five years, have you taken specific measures to prevent discrimination and promote the rights of marginalized groups of women and girls? (please check relevant categories)

Women and girls living in remote and rural areas,

People with diverse sexual orientations, gender identities or expressions, or sex characteristics

,

Other (please specify):

Prevención de la fecundidad adolescente

Q6

Over the past five years, which of the following crises have affected the implementation of the BPfA in your country? (please check relevant categories)

COVID-19 and other pandemics,

Food and fuel crisis,

Climate crisis,

Other crises (please specify):

Aplicación de medidas coercitivas unilaterales del gobierno de los Estados Unidos

Q7

Over the next five years, which of the following does your country consider to be the top five priorities for accelerating progress for women and girls in your country through laws, policies and programmes? (Please check a maximum of five boxes)

Eliminating violence against women and girls,

Women's entrepreneurship and women's enterprises,

Unpaid care and domestic work / work-family conciliation (e.g. paid maternity, paternity or parental leave, care services)

,

Changing discriminatory social norms and gender stereotypes

,

Other (please specify):

Atención a uniones tempranas y embarazo adolescente

Page 4: Part Three: Progress across the 12 critical areas of concern

Q8

Over the past five years, what actions has your country taken to advance gender equality in relation to women's role in paid work and employment? (please check relevant categories)

Strengthened / enforced laws and workplace policies and practices that prohibit discrimination in the recruitment, retention and promotion of women in the public and private sectors, and equal pay legislation

Taken measures to prevent sexual harassment, including in the workplace

Q9

In the past five years, what actions has your country taken to recognize, reduce and/or redistribute unpaid care and domestic work and promote work-life and family conciliation? (please check relevant categories)

Expanded childcare services or made existing services more affordable

Expanded support for older persons, persons with disabilities and others needing intense forms of care

Introduced or strengthened maternity/paternity/parental leave or other types of family leave

Introduced legal changes regarding the division of marital assets or pension entitlements after divorce that acknowledge women's unpaid contribution to the family during marriage

Q10

In the past five years, what actions has your country taken to reduce the gender digital divide? (please check relevant categories)

Mainstreamed gender perspectives in national digital policies

Taken measures to remove the discriminatory barriers faced by women and girls to access, use and design digital tools (e.g. costs of devices and data, lack of skills, safety concerns, restrictive social norms)

Taken measures to create conditions for gender-responsive digital learning environments

Applied gender-responsive and human rights-based standards for data collection, use, sharing, archiving and deletion

Q11

No

Over the past five years, has your country introduced austerity/fiscal consolidation measures, such as cuts in public expenditure or public sector downsizing?

Q12

Not applicable

Have assessments on the impact of such austerity/fiscal consolidation measures on women and men, respectively, been conducted?

Page 5: Poverty eradication, social protection and social services

Q13

Over the past five years, what actions has your country taken to reduce/eradicate poverty among women and girls? (please check relevant categories)

Supported women’s entrepreneurship, access to markets, and business development activities

Introduced or strengthened social protection programmes for women and girls (e.g. cash transfers for women with children, public works/employment guarantee schemes for women of working-age, pensions for older women)

Q14

Over the past five years, what actions has your country taken to improve access to social protection for women and girls?

Introduced or strengthened cash transfers for families with children that prioritize women as recipients (e.g. child benefits, family allowances, conditional or unconditional cash transfers)

Introduced or strengthened social protection for women of working age (e.g. unemployment benefits, public works programmes, social assistance)

Improved access to social protection for other groups of marginalized women (please refer to groups listed in Part Two: Priorities, achievements, challenges, and setbacks)

Q15

The COVID-19 pandemic spurred significant social protection innovations. From a gender perspective, which of the following statements applies best to the COVID-19 response in your country?

The pandemic spurred gender-responsive innovations as well as longer-term transformations of social protection to strengthen women’s income security.

Q16

Over the past five years, what actions has your country taken to improve health outcomes for women and girls in your country?

Promoted women's access to health services through expansion of universal health coverage or public health services

,

Expanded specific health services for women and girls, including sexual and reproductive health services, maternal health and HIV services

,

Taken measures to support women's mental health, including access to specialized services and counselling

,

Undertaken gender-specific public awareness/health promotion campaigns

,

Provided gender-responsiveness training for health service providers

,

Strengthened comprehensive sexuality education in schools or through community programmes

Q17

Over the past five years, what actions has your country taken to improve education outcomes and skills for women and girls?

Taken measures to increase girls' access to, retention in and completion of education, technical and vocational education and training (TVET) and skills development programmes

,

Strengthened educational curricula to increase gender-responsiveness and eliminate bias, at all levels of education

,

Promoted safe, harassment-free and inclusive educational environments for women and girls

,

Strengthened measures to prevent adolescent pregnancies and to enable adolescent girls to continue their education in the case of pregnancy and/or motherhood

Q18

Over the past five years, which forms of gender-based violence, and in which specific contexts or settings, has your country prioritized for action?

Domestic violence committed by other family or household members

,

Sexual harassment and violence in public places, educational settings and workplaces

Q19

Over the past five years, what actions has your country prioritized to address gender-based violence?

Introduced or strengthened violence against women laws, and their enforcement and implementation

,

Introduced, updated or expanded national action plans on ending violence against women and girls

,

Introduced or strengthened strategies and interventions to prevent violence against women and girls (e.g. in the education sector, in the media, community mobilization, work with men and boys)

,

Introduced or strengthened measures for improving the understanding of the extent, causes and consequences of violence against women among those responsible for implementing measures on ending violence against women and girls, including through the collection and use of data from different sources

Q20

In the past five years, what strategies has your country used to prevent gender-based violence?

Empowering women and girls to promote their economic independence and access to resources, and promote equitable relations within households, communities and society

,

Create safe environments including schools, workplaces, and public spaces

,

Promoting positive gender-equitable attitudes, beliefs, values and norms, especially among men and boys

,

Raising public awareness to change attitudes and behaviours

,

Promoting gender-egalitarian values in primary and secondary education, including through comprehensive sexuality education

Q21

In the past five years, what actions has your country taken to prevent and respond to technology-facilitated gender-based violence (e.g. online sexual harassment, online stalking, non-consensual sharing of intimate images)?

Introduced or strengthened legislation and regulatory provisions

,

Collected data to better understand the magnitude of technology-facilitated violence, drivers and consequences

,

Strengthen the capacity of government actors for the development of policy and legislation, and their enforcement and implementation

Q22

In the past five years, what actions has your country taken to address the portrayal of women and girls, discrimination and/or gender bias in the media, including social media?

Enacted, strengthened, and enforced legal reforms to combat discrimination and/or gender bias in the media, including social media

,

Introduced binding regulation for the media, including for advertising

,

Provided training to media professionals to encourage the creation and use of non-stereotypical, balanced and diverse images of women and girls in the media, including social media

,

Promoted the participation and leadership of women in the media

Q23

In the past five years, has your country taken any action specifically tailored to address violence against marginalized groups of women and girls? (please check relevant categories)

People with diverse sexual orientations, gender identities or expressions, or sex characteristics

,

Girls, adolescents, and younger women,

Older women

Q24

In the past five years, what actions and measures has your country taken to promote women's participation in public life and decision-making?

Introduced whole-of-government or ministerial cabinet gender parity laws or policies dictating that around half of decision-making positions are occupied by women

Provided opportunities for capacity building and skills development, such as mentorship, training in leadership, decision-making, public speaking, self-assertion, political campaigning for women candidates, elected or appointed politicians, parliamentary caucuses, and/or gender equality advocates

Collected and analyzed data on women's political participation, including in appointed and elected positions

Q25

In the past five years, what actions has your country taken to increase women's access to expression and participation in decision-making in the media, including through information and communication technologies (ICT)?

Strengthened the provision of formal and technical vocational education and training (TVET) in media and ICTs, including in areas of management and leadership

Taken measures to enhance access, affordability and use of ICTs for women and girls (e.g. free wifi hubs, community technology centers)

Provided support to women's media networks and organizations

Q26

What is the name of your country's current national machinery for gender equality and the empowerment of women?

Federación de Mujeres Cubanas

Q27

What is the national women's machinery's current location within government? (please select one of the following options)

Ministerial level or equivalent whose head has full cabinet participation

Q28

Does the national women's machinery have adequate financial resources and staff capacity to fulfil its mandate?

Yes

Q29

Over the past five years, which of the following statements best describes the evolution of the budget of your country's national women's machinery? (please select one of the following options)

The budget of the national women's machinery has increased (as a proportion of overall government spending)

Q30

How many programmes is the national women's machinery directly responsible for implementing? Please provide the total number and full name of programmes, as well as links to any supporting documentation.

Total number of programmes:

1

Full name of programmes:

Programa Nacional para el Adelanto de las Mujeres

Link(s) to supporting documentation:

https://www.gacetaoficial.gob.cu/sites/default/files/goc-2021-ex14_0.pdf

Q31

What is the guiding vision that best describes the current national women's machinery's mandate? (please select one of the following options)

Promoting the wellbeing and rights of women and girls

Q32

Is there a national human rights institution in your country?

Yes

Q33

Does the national human rights institution have a specific mandate to focus on gender equality or discrimination based on sex/gender?

Yes

Page 8: Peaceful and inclusive societies

Q34

In the past five years, what actions has your country taken to build and sustain peace, promote peaceful and inclusive societies for sustainable development and implement the women, peace and security agenda?

Integrated women, peace and security commitments into key national and inter-ministerial policy, planning and monitoring frameworks

Used communication strategies, including social media, to increase awareness of the women, peace and security agenda

Supported inclusive and gender-sensitive conflict analysis, early warning and prevention mechanisms

Q35

In the past five years, what actions has your country taken to increase the leadership, representation and participation of women in conflict prevention, resolution, peacebuilding, humanitarian action and crisis response, at decision-making levels in situations of armed and other conflicts, and in fragile or crisis settings?

Promoted equal participation of women in humanitarian and crisis response activities at all levels, particularly at the decision-making level

,
Adopted gender-responsive approaches to humanitarian action and crisis response

Q36

In the past five years, what actions has your country taken to enhance judicial and non-judicial accountability for violations of international humanitarian law and violations of the human rights of women and girls in situations of armed and other conflicts, and in fragile or crisis settings?

Strengthened capacity of security sector institutions on human rights and prevention of sexual and gender-based violence and sexual exploitation and abuse

,
Taken measures to combat trafficking in women and children

Q37

In the past five years, what actions has your country taken to eliminate discrimination against and violations of the rights of the girl child, including adolescent girls?

Taken measures to combat discriminatory social norms and practices and increased awareness of the needs and potential of girl children

,
Strengthened girls' access to quality education, skills development and training

,
Implemented policies and programmes to eliminate violence against girls, including physical and sexual violence and harmful practices such as child, early and forced marriage and female genital mutilation

,
Promoted girls' awareness of and participation in social, economic and political life

Q38

In the past five years, what actions has your country taken to integrate gender perspectives and concerns into environmental policies, including biodiversity conservation, climate change adaptation and mitigation, and reduction of land degradation?

Supported women's participation and leadership in environmental and natural resource management and governance

Promoted the education of women and girls in science, engineering, technology and other disciplines relating to the natural environment

Taken measures to protect and preserve the knowledge and practices of women in indigenous and local communities related to traditional medicines, biodiversity and conservation techniques

Taken steps to ensure that women benefit equally from decent jobs in the green economy

Monitored and evaluated the impact of environmental policies and sustainable infrastructure projects on women and girls

Q39

In the past five years, what actions has your country taken to integrate gender perspectives into policies and programmes for disaster risk reduction and building environmental and climate resilience?

Supported women's participation and leadership, including those affected by disasters, in disaster risk reduction, climate and environmental resilience policies, programmes and projects

Introduced or strengthened and implemented gender-responsive laws and policies related to disaster risk reduction and building climate and environmental resilience (e.g. disaster laws addressing vulnerability of women in disaster)

Page 10: Part Four: National institutions and processes

Q40

Yes

Does your country have a valid national strategy or action plan for gender equality?

Q41

Yes

Has the national gender equality strategy or action plan been costed and have sufficient resources been allocated to its achievement in the current budget?

| | |
|--|---|
| <p>Q42</p> <p>Do you track the proportion of the national budget that is invested in the promotion of gender equality and the empowerment of women (gender-responsive budgeting)?</p> | <p>Yes</p> |
| <p>Q43</p> <p>As a donor country, do you track the proportion of official development assistance (ODA) that is invested in the promotion of gender equality and the empowerment of women (gender-responsive budgeting)?</p> | <p>Yes</p> |
| <p>Q44</p> <p>Is gender equality and the empowerment of all women and girls included as a key priority in the national plan/strategy for SDG implementation?</p> | <p>Yes</p> |
| <p>Q45</p> <p>Are there formal mechanisms in place for different stakeholders to participate in the implementation and monitoring of the Beijing Declaration and Platform for Action?</p> | <p>Yes</p> |
| <p>Q46</p> <p>Which of the following stakeholders participate formally in national coordination mechanisms established to contribute to the implementation of the Beijing Declaration and Platform for Action?</p> | <p>Civil society organizations, Youth-led organizations, Academia and think tanks, Parliaments/parliamentary committees, United Nations system</p> |
| <p>Q47</p> <p>Are there formal mechanisms in place for different stakeholders to participate in the implementation and monitoring of the 2030 Agenda for Sustainable Development?</p> | <p>Yes</p> |
| <p>Q48</p> <p>Which of the following stakeholders participate formally in national coordination mechanisms established to contribute to the implementation of the 2030 Agenda for Sustainable Development?</p> | <p>Civil society organizations, Youth-led organizations, Academia and think tanks, Parliaments/parliamentary committees, United Nations system</p> |

Q49

For which of the following does your country have an action plan and timeline in place to follow-up on recommendations?

- Committee on the Elimination of Discrimination against Women**
- ,
- Universal Periodic Review**

Page 11: Part Five: Data and Statistics

Q50

Over the past five years, what are the top three areas in which your country has made most progress when it comes to gender statistics at the national level? (Please check a maximum of three boxes)

- Promulgated laws, regulations, or statistical programme/strategy setting out the development of gender statistics**
- ,
- Used more gender-sensitive data in the formulation of policy and implementation of programmes and projects**
- ,
- Improved administrative-based or alternative data sources to address gender data gaps**

Q51

Over the next five years, which are your country's top three priorities for strengthening national gender statistics, out of the following? (Please check a maximum of three boxes)

- Design of laws, regulations, or statistical programme/strategy promoting the development of gender statistics**
- ,
- Re-processing of existing data (e.g., censuses and surveys) to produce more disaggregated and/or new gender statistics**
- ,
- Conduct of new surveys to produce national baseline information on specialized topics (e.g., time use, gender-based violence, asset ownership, poverty, disability)**

Q52

Have you defined a national set of indicators for monitoring progress on the SDGs?

Yes

Q53

How many indicators does it include and how many of those are gender-specific?

| | |
|--------------------------------------|------------|
| Number of indicators | 275 |
| Number of gender-specific indicators | 90 |

Q54

Has data collection and compilation on gender-specific indicators begun?

Yes

Q55

Which of the following disaggregations is routinely provided by major surveys in your country?

Geographic location,

Sex/gender,

Age,

Education,

Marital status,

Race/ethnicity

Page 12: Part Six: Upload of National Report

Q56

Please upload your national report and any supporting documentation here:

CUBA%20BEIGING%2B30.pdf (849.5KB)
