

# #201

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Page 2: Part 1: Country information

## Q1

Please enter the name of the country on behalf of which you are submitting a national report:

the Czech Republic

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## Q2

Please enter the name and institution of the national focal point who is submitting the report:

Name	<b>Monika Samova</b>
Institution	<b>Office of the Government of the Czech Republic</b>

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## Q3

Please enter the email address of the national focal point who is submitting the report. This person might be asked to validate the submitted information:

monika.samova@vlada.gov.cz

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Page 3: Part 2: Priorities, achievements, challenges and setbacks

**Q4**

Over the past five years, which of the following have been the top five priorities for accelerating progress for women and girls in your country through laws, policies and/or programmes? (Please check a maximum of five boxes)

**Eliminating violence against women and girls,**

**Political participation and representation,**

**Right to work and rights at work (e.g. gender pay gap, occupational segregation, career progression, job creation)**

,

**Unpaid care and domestic work / work-family conciliation (e.g. paid maternity, paternity or parental leave, care services)**

,

Other (please specify):

Gender mainstreaming and strengthening institutional framework of gender equality

**Q5**

Over the past five years, have you taken specific measures to prevent discrimination and promote the rights of marginalized groups of women and girls? (please check relevant categories)

**Women and girls marginalized on account of race, ethnicity and/or caste**

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**Women and girls with disabilities,**

**Migrant women and girls,**

**Refugee and internally displaced women and girls**

**Q6**

Over the past five years, which of the following crises have affected the implementation of the BPfA in your country? (please check relevant categories)

**COVID-19 and other pandemics,**

**Armed conflict,**

Other crises (please specify):

Energy costs and inflation

**Q7**

Over the next five years, which of the following does your country consider to be the top five priorities for accelerating progress for women and girls in your country through laws, policies and programmes? (Please check a maximum of five boxes)

**Eliminating violence against women and girls,**

**Political participation and representation,**

**Right to work and rights at work (e.g. gender pay gap, occupational segregation, career progression, job creation)**

,

**Unpaid care and domestic work / work-family conciliation (e.g. paid maternity, paternity or parental leave, care services)**

,

**Gender-responsive social protection (e.g. universal health coverage, cash transfers, pensions)**

**Q8**

Over the past five years, what actions has your country taken to advance gender equality in relation to women's role in paid work and employment? (please check relevant categories)

**Strengthened / enforced laws and workplace policies and practices that prohibit discrimination in the recruitment, retention and promotion of women in the public and private sectors, and equal pay legislation**

**Taken measures to prevent sexual harassment, including in the workplace**

**Supported the transition from informal to formal work, including legal and policy measures that benefit women in informal employment**

**Q9**

In the past five years, what actions has your country taken to recognize, reduce and/or redistribute unpaid care and domestic work and promote work-life and family conciliation? (please check relevant categories)

**Expanded childcare services or made existing services more affordable**

**Expanded support for older persons, persons with disabilities and others needing intense forms of care**

**Introduced or strengthened maternity/paternity/parental leave or other types of family leave**

**Conducted campaigns or awareness raising activities to encourage the participation of men and boys in unpaid care and domestic work**

**Q10**

In the past five years, what actions has your country taken to reduce the gender digital divide? (please check relevant categories)

**Mainstreamed gender perspectives in national digital policies**

**Introduced or strengthened programmes to increase the digital literacy and skills of women and girls**

**Taken measures to promote gender-responsive STEM education**

**Applied gender-responsive and human rights-based standards for data collection, use, sharing, archiving and deletion**

**Q11**

Yes

Over the past five years, has your country introduced austerity/fiscal consolidation measures, such as cuts in public expenditure or public sector downsizing?

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**Q12**

Have assessments on the impact of such austerity/fiscal consolidation measures on women and men, respectively, been conducted?

Other (please specify):

In May 2024, the Government Council for Gender Equality has adopted a resolution acknowledging that certain measures of the recovery package adopted earlier by the Government as part of the austerity measures may adversely affect gender equality. The Council recommended to conduct a comprehensive analysis of the recovery plan measures' impact on gender equality and non-discrimination after one year of implementation, including possible revisions based on the findings.

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Page 5: Poverty eradication, social protection and social services

**Q13**

Over the past five years, what actions has your country taken to reduce/eradicate poverty among women and girls? (please check relevant categories)

**Promoted poor women's access to decent work through active labour market policies (e.g. job training, skills, employment subsidies, etc.) and targeted measures**

,

**Supported women's entrepreneurship, access to markets, and business development activities**

,

**Introduced or strengthened social protection programmes for women and girls (e.g. cash transfers for women with children, public works/employment guarantee schemes for women of working-age, pensions for older women)**

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**Q14**

Over the past five years, what actions has your country taken to improve access to social protection for women and girls?

Introduced or strengthened social protection for women of working age (e.g. unemployment benefits, public works programmes, social assistance)

,

Introduced or strengthened social protection for older women (e.g. expansion of social pensions, moratoriums, inflation adjustment, introduction of pension credits for caregivers)

,

Improved access to social protection for other groups of marginalized women (please refer to groups listed in Part Two: Priorities, achievements, challenges, and setbacks)

**Q15**

The COVID-19 pandemic spurred significant social protection innovations. From a gender perspective, which of the following statements applies best to the COVID-19 response in your country?

The social protection response to the pandemic was significant but did not spur any gender-responsive innovations.

**Q16**

Over the past five years, what actions has your country taken to improve health outcomes for women and girls in your country?

Expanded specific health services for women and girls, including sexual and reproductive health services, maternal health and HIV services

,

Promoted male involvement in sexual and reproductive health, including contraceptive uptake and responsible sexual behaviour

,

Taken measures to support women's mental health, including access to specialized services and counselling

,

Undertaken gender-specific public awareness/health promotion campaigns

,

Strengthened comprehensive sexuality education in schools or through community programmes

,

Taken action to expand access to health services for marginalized groups of women and girls (see list in Part Two: Priorities, achievements, challenges, and setbacks)

**Q17**

**None of the above**

Over the past five years, what actions has your country taken to improve education outcomes and skills for women and girls?

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Page 6: Freedom from violence, stigma and stereotypes

**Q18**

Over the past five years, which forms of gender-based violence, and in which specific contexts or settings, has your country prioritized for action?

**Intimate partner violence, including sexual violence and marital rape**

,

**Domestic violence committed by other family or household members**

,

**Sexual harassment and violence in public places, educational settings and workplaces**

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**Violence against women and girls facilitated by technology (e.g. online sexual harassment, online stalking, non-consensual sharing of intimate images)**

,

**Femicide/Feminicide/gender-related killings of women and girls**

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**Q19**

Over the past five years, what actions has your country prioritized to address gender-based violence?

Introduced or strengthened violence against women laws, and their enforcement and implementation

,

Introduced, updated or expanded national action plans on ending violence against women and girls

,

Introduced or strengthened measures to increase women's access to justice (e.g. establishment of specialist courts, training for the judiciary and police, protection orders, redress and reparations, including for femicide cases)

,

Introduced or strengthened services for survivors of violence (e.g. shelters, help lines, dedicated health services, legal, justice service, counselling, housing, socioeconomic rehabilitation)

,

Introduced or strengthened strategies and interventions to prevent violence against women and girls (e.g. in the education sector, in the media, community mobilization, work with men and boys)

,

Monitoring and evaluation of impact, including evidence generation and data collection

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**Q20**

In the past five years, what strategies has your country used to prevent gender-based violence?

Empowering women and girls to promote their economic independence and access to resources, and promote equitable relations within households, communities and society

,

Alleviating poverty through interventions targeted at women or the household

,

Promoting non-violent family relationships and positive parenting practices

,

Promoting gender-egalitarian values in primary and secondary education, including through comprehensive sexuality education

**Q21**

In the past five years, what actions has your country taken to prevent and respond to technology-facilitated gender-based violence (e.g. online sexual harassment, online stalking, non-consensual sharing of intimate images)?

Collected data to better understand the magnitude of technology-facilitated violence, drivers and consequences

Implemented awareness raising initiatives targeting the general public and education settings to sensitize young people, caregivers and educators to ethical and responsible online behaviour

**Q22**

In the past five years, what actions has your country taken to address the portrayal of women and girls, discrimination and/or gender bias in the media, including social media?

Promoted the participation and leadership of women in the media

**Q23**

In the past five years, has your country taken any action specifically tailored to address violence against marginalized groups of women and girls? (please check relevant categories)

Women marginalized on account of race, ethnicity and/or caste

Women with disabilities,

Girls, adolescents, and younger women,

Older women,

Migrant women,

Refugee and internally displaced women

Page 7: Participation, accountability and gender-responsive institutions

**Q24**

In the past five years, what actions and measures has your country taken to promote women's participation in public life and decision-making?

Provided opportunities for capacity building and skills development, such as mentorship, training in leadership, decision-making, public speaking, self-assertion, political campaigning for women candidates, elected or appointed politicians, parliamentary caucuses, and/or gender equality advocates

Collected and analyzed data on women's political participation, including in appointed and elected positions



**Q25**

In the past five years, what actions has your country taken to increase women's access to expression and participation in decision-making in the media, including through information and communication technologies (ICT)?

**Provided support to women's media networks and organizations**

**Q26**

What is the name of your country's current national machinery for gender equality and the empowerment of women?

Gender Equality Department, Office of the Government of the Czech Republic

**Q27**

What is the national women's machinery's current location within government? (please select one of the following options)

**Entity ascribed directly to the Head of the Executive or Mechanism whose head directly reports to the head of the Executive (e.g. offices ascribed to the presidential office, secretaries, national institutes, among others)**

**Q28**

Does the national women's machinery have adequate financial resources and staff capacity to fulfil its mandate?

**No**

**Q29**

Over the past five years, which of the following statements best describes the evolution of the budget of your country's national women's machinery? (please select one of the following options)

Other (please specify):

The budget was primarily financed through external sources, including the European Social Fund Plus and the Norway Grants.

**Q30**

How many programmes is the national women's machinery directly responsible for implementing? Please provide the total number and full name of programmes, as well as links to any supporting documentation.

Total number of programmes:

**6**

Full name of programmes:

**1) Implementation of the Gender Equality Strategy for 2021 – 2030; 2) Implementation of the Action Plans for the Prevention of Domestic and Gender-based Violence for 2019-2022 and 2023-2026; 3) Project Administration of “Implementation of the Government Strategy for Gender Equality in the Czech Republic for the Years 2014-2020 and Related Activities” under the European Social Fund; 4) Project Administration of “Coordination of the Implementation of the Gender Equality Strategy for 2021-2030” under the European Social Fund Plus; 5) Project Administration of “Strengthening Capacities and Methodological Support in the Prevention of Domestic and Gender-Based Violence” under the EEA and Norway Grants; 6) Administration of the Office of the Government of the Czech Republic’s grant programme “Support for Publicly Beneficial Activities in the Field of Gender Equality”**

Link(s) to supporting documentation:

**<https://www.vlada.cz/cz/ppov/rovne-prilezitosti-zen-a-muzu/projekty/projekty-209253/>**

**Q31**

**Protecting the families, women and children**

What is the guiding vision that best describes the current national women's machinery's mandate? (please select one of the following options)

**Q32**

**No**

Is there a national human rights institution in your country?

**Q33**

**Not applicable**

Does the national human rights institution have a specific mandate to focus on gender equality or discrimination based on sex/gender?

**Q34**

In the past five years, what actions has your country taken to build and sustain peace, promote peaceful and inclusive societies for sustainable development and implement the women, peace and security agenda?

**Adopted and/or implemented a National Action Plan on women, peace and security**

,

**Integrated women, peace and security commitments into key national and inter-ministerial policy, planning and monitoring frameworks**

,

**Used communication strategies, including social media, to increase awareness of the women, peace and security agenda**

**Q35**

In the past five years, what actions has your country taken to increase the leadership, representation and participation of women in conflict prevention, resolution, peacebuilding, humanitarian action and crisis response, at decision-making levels in situations of armed and other conflicts, and in fragile or crisis settings?

**Protected civil society spaces and women's human rights defenders**

,

**Developed, adopted and / or implemented a high impact National Action Plan on 1325**

**Q36**

In the past five years, what actions has your country taken to enhance judicial and non-judicial accountability for violations of international humanitarian law and violations of the human rights of women and girls in situations of armed and other conflicts, and in fragile or crisis settings?

**Increased access of conflict-affected, refugee or displaced women to violence prevention and protection services**

**Q37**

In the past five years, what actions has your country taken to eliminate discrimination against and violations of the rights of the girl child, including adolescent girls?

**Taken measures to combat discriminatory social norms and practices and increased awareness of the needs and potential of girl children**

,

**Promoted girls' awareness of and participation in social, economic and political life**

,

**Incorporated STEM education / closure of gender digital divide in access to digital tools and competencies for girls**

**Q38**

In the past five years, what actions has your country taken to integrate gender perspectives and concerns into environmental policies, including biodiversity conservation, climate change adaptation and mitigation, and reduction of land degradation?

**Monitored and evaluated the impact of environmental policies and sustainable infrastructure projects on women and girls**

**Q39**

In the past five years, what actions has your country taken to integrate gender perspectives into policies and programmes for disaster risk reduction and building environmental and climate resilience?

**Strengthened the evidence base and raised awareness about the disproportionate vulnerability of women and girls to the impact of climate change, environmental degradation and disasters**

Page 10: Part Four: National institutions and processes

**Q40**

Does your country have a valid national strategy or action plan for gender equality?

**Yes**

**Q41**

Has the national gender equality strategy or action plan been costed and have sufficient resources been allocated to its achievement in the current budget?

**No**

**Q42**

Do you track the proportion of the national budget that is invested in the promotion of gender equality and the empowerment of women (gender-responsive budgeting)?

**No**

**Q43**

As a donor country, do you track the proportion of official development assistance (ODA) that is invested in the promotion of gender equality and the empowerment of women (gender-responsive budgeting)?

**Yes**

**Q44**

Is gender equality and the empowerment of all women and girls included as a key priority in the national plan/strategy for SDG implementation?

**Yes**

**Q45**

Yes

Are there formal mechanisms in place for different stakeholders to participate in the implementation and monitoring of the Beijing Declaration and Platform for Action?

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**Q46**

Which of the following stakeholders participate formally in national coordination mechanisms established to contribute to the implementation of the Beijing Declaration and Platform for Action?

**Civil society organizations,**  
**Women's rights organizations,**  
**Academia and think tanks,**  
**Parliaments/parliamentary committees,**  
**Private sector**

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**Q47**

Yes

Are there formal mechanisms in place for different stakeholders to participate in the implementation and monitoring of the 2030 Agenda for Sustainable Development?

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**Q48**

Which of the following stakeholders participate formally in national coordination mechanisms established to contribute to the implementation of the 2030 Agenda for Sustainable Development?

**Civil society organizations,**  
**Women's rights organizations,**  
**Academia and think tanks,**  
**Parliaments/parliamentary committees,**  
**Private sector**

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**Q49**

For which of the following does your country have an action plan and timeline in place to follow-up on recommendations?

**Committee on the Elimination of Discrimination against Women**  
 ,  
**Universal Periodic Review,**  
**Other United Nations Human Rights mechanisms that address gender inequality/discrimination against women**

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**Q50**

Over the past five years, what are the top three areas in which your country has made most progress when it comes to gender statistics at the national level? (Please check a maximum of three boxes)

Used more gender-sensitive data in the formulation of policy and implementation of programmes and projects

,

Conducted new surveys to produce national baseline information on specialized topics (e.g., time use, gender-based violence, asset ownership, poverty, disability)

,

Produced knowledge products on gender statistics (e.g., user-friendly reports, policy briefs, research papers)

**Q51**

Over the next five years, which are your country's top three priorities for strengthening national gender statistics, out of the following? (Please check a maximum of three boxes)

Design of laws, regulations, or statistical programme/strategy promoting the development of gender statistics

,

Use more gender-sensitive data in the formulation of policy and implementation of programmes and projects

,

Greater utilization and/or improvement of administrative-based or alternative data sources to address gender data gaps

**Q52**

Have you defined a national set of indicators for monitoring progress on the SDGs?

Yes

**Q53**

How many indicators does it include and how many of those are gender-specific?

Number of indicators	<b>137</b>
Number of gender-specific indicators	<b>29</b>

**Q54**

Has data collection and compilation on gender-specific indicators begun?

Yes

**Q55**

Which of the following disaggregations is routinely provided by major surveys in your country?

**Geographic location,**

**Income,**

**Sex/gender,**

**Age,**

**Education,**

**Marital status**

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Page 12: Part Six: Upload of National Report

**Q56**

Please upload your national report and any supporting documentation here:

**Beijing\_national\_review\_CZ\_FINAL.pdf (1.4MB)**

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