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Page 2: Part 1: Country information

### Q1

Please enter the name of the country on behalf of which you are submitting a national report:

Finland

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### Q2

Please enter the name and institution of the national focal point who is submitting the report:

Name	<b>Iiris Määttä</b>
Institution	<b>Ministry for Foreign Affairs of Finland</b>

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### Q3

Please enter the email address of the national focal point who is submitting the report. This person might be asked to validate the submitted information:

iiris.maatta@gov.fi

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Page 3: Part 2: Priorities, achievements, challenges and setbacks

**Q4**

Over the past five years, which of the following have been the top five priorities for accelerating progress for women and girls in your country through laws, policies and/or programmes? (Please check a maximum of five boxes)

**Eliminating violence against women and girls,**

**Access to health care, including sexual and reproductive health and reproductive rights**

,

**Right to work and rights at work (e.g. gender pay gap, occupational segregation, career progression, job creation)**

,

**Unpaid care and domestic work / work-family conciliation (e.g. paid maternity, paternity or parental leave, care services)**

,

Other (please specify):

Transgender legislation (The Act on Legal Recognition of Gender)

**Q5**

Over the past five years, have you taken specific measures to prevent discrimination and promote the rights of marginalized groups of women and girls? (please check relevant categories)

**Women and girls marginalized on account of race, ethnicity and/or caste**

,

**Women and girls with disabilities,**

**People with diverse sexual orientations, gender identities or expressions, or sex characteristics**

,

**Migrant women and girls,**

**Refugee and internally displaced women and girls**

**Q6**

Over the past five years, which of the following crises have affected the implementation of the BPfA in your country? (please check relevant categories)

**COVID-19 and other pandemics,**

**Armed conflict**

**Q7**

Over the next five years, which of the following does your country consider to be the top five priorities for accelerating progress for women and girls in your country through laws, policies and programmes? (Please check a maximum of five boxes)

- Eliminating violence against women and girls,**
- Access to affordable quality health care, including sexual and reproductive health and reproductive rights**
- ,**
- Right to work and rights at work (e.g. gender pay gap, occupational segregation, career progression, job creation)**
- ,**
- Gender-responsive budgeting,**
- Changing discriminatory social norms and gender stereotypes**

Page 4: Part Three: Progress across the 12 critical areas of concern

**Q8**

Over the past five years, what actions has your country taken to advance gender equality in relation to women's role in paid work and employment? (please check relevant categories)

- Strengthened / enforced laws and workplace policies and practices that prohibit discrimination in the recruitment, retention and promotion of women in the public and private sectors, and equal pay legislation**

**Q9**

In the past five years, what actions has your country taken to recognize, reduce and/or redistribute unpaid care and domestic work and promote work-life and family conciliation? (please check relevant categories)

- Expanded childcare services or made existing services more affordable**
- ,**
- Introduced or strengthened maternity/paternity/parental leave or other types of family leave**

**Q10**

In the past five years, what actions has your country taken to reduce the gender digital divide? (please check relevant categories)

- Mainstreamed gender perspectives in national digital policies**
- ,**
- Introduced or strengthened programmes to increase the digital literacy and skills of women and girls**
- ,**
- Taken measures to promote gender-responsive STEM education**

**Q11**

Over the past five years, has your country introduced austerity/fiscal consolidation measures, such as cuts in public expenditure or public sector downsizing?

**No**

**Q12**

**Not applicable**

Have assessments on the impact of such austerity/fiscal consolidation measures on women and men, respectively, been conducted?

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Page 5: Poverty eradication, social protection and social services

**Q13**

Over the past five years, what actions has your country taken to reduce/eradicate poverty among women and girls? (please check relevant categories)

**Promoted poor women's access to decent work through active labour market policies (e.g. job training, skills, employment subsidies, etc.) and targeted measures**

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**Q14**

Over the past five years, what actions has your country taken to improve access to social protection for women and girls?

**Introduced or strengthened cash transfers for families with children that prioritize women as recipients (e.g. child benefits, family allowances, conditional or unconditional cash transfers)**

**Introduced or strengthened social protection for women of working age (e.g. unemployment benefits, public works programmes, social assistance)**

**Introduced or strengthened social protection for older women (e.g. expansion of social pensions, moratoriums, inflation adjustment, introduction of pension credits for caregivers)**

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**Q15**

The COVID-19 pandemic spurred significant social protection innovations. From a gender perspective, which of the following statements applies best to the COVID-19 response in your country?

**The social protection response to the pandemic spurred gender-responsive innovations, but measures were mainly short-term.**

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**Q16**

Over the past five years, what actions has your country taken to improve health outcomes for women and girls in your country?

**Expanded specific health services for women and girls, including sexual and reproductive health services, maternal health and HIV services**

**Promoted male involvement in sexual and reproductive health, including contraceptive uptake and responsible sexual behaviour**

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**Q17**

Over the past five years, what actions has your country taken to improve education outcomes and skills for women and girls?

**Strengthened educational curricula to increase gender-responsiveness and eliminate bias, at all levels of education**

,

**Provided gender equality and human rights training for teachers and other education professionals**

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Page 6: Freedom from violence, stigma and stereotypes

**Q18**

Over the past five years, which forms of gender-based violence, and in which specific contexts or settings, has your country prioritized for action?

**Intimate partner violence, including sexual violence and marital rape**

,

**Domestic violence committed by other family or household members**

,

**Sexual harassment and violence in public places, educational settings and workplaces**

,

**Violence against women and girls facilitated by technology (e.g. online sexual harassment, online stalking, non-consensual sharing of intimate images)**

,

**Femicide/Feminicide/gender-related killings of women and girls**

,

**Gender-based violence against women in politics, including women's human rights defenders**

,

**Child, early and forced marriages,**

**Female genital mutilation,**

**Trafficking in women and girls**

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**Q19**

Over the past five years, what actions has your country prioritized to address gender-based violence?

**Introduced or strengthened violence against women laws, and their enforcement and implementation**

,

**Introduced, updated or expanded national action plans on ending violence against women and girls**

,

**Introduced or strengthened measures to increase women's access to justice (e.g. establishment of specialist courts, training for the judiciary and police, protection orders, redress and reparations, including for femicide cases)**

,

**Introduced or strengthened services for survivors of violence (e.g. shelters, help lines, dedicated health services, legal, justice service, counselling, housing, socioeconomic rehabilitation)**

,

**Monitoring and evaluation of impact, including evidence generation and data collection**

,

**Introduced or strengthened measures for improving the understanding of the extent, causes and consequences of violence against women among those responsible for implementing measures on ending violence against women and girls, including through the collection and use of data from different sources**

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**Q20**

In the past five years, what strategies has your country used to prevent gender-based violence?

**Working with women, men, and couples to improve their skills in interpersonal communication, conflict management, and shared decision-making**

,

**Create safe environments including schools, workplaces, and public spaces**

,

**Promoting positive gender-equitable attitudes, beliefs, values and norms, especially among men and boys**

,

**Raising public awareness to change attitudes and behaviours**

**Q21**

In the past five years, what actions has your country taken to prevent and respond to technology-facilitated gender-based violence (e.g. online sexual harassment, online stalking, non-consensual sharing of intimate images)?

**Introduced or strengthened legislation and regulatory provisions**

,

**Collected data to better understand the magnitude of technology-facilitated violence, drivers and consequences**

,

**Implemented awareness raising initiatives targeting the general public and education settings to sensitize young people, caregivers and educators to ethical and responsible online behaviour**

**Q22**

In the past five years, what actions has your country taken to address the portrayal of women and girls, discrimination and/or gender bias in the media, including social media?

**Provided training to media professionals to encourage the creation and use of non-stereotypical, balanced and diverse images of women and girls in the media, including social media**

,

**Promoted the participation and leadership of women in the media**

**Q23**

In the past five years, has your country taken any action specifically tailored to address violence against marginalized groups of women and girls? (please check relevant categories)

**Women living in remote and rural areas,**

**Indigenous women,**

**Women marginalized on account of race, ethnicity and/or caste**

,

**Religious minority women,**

**People with diverse sexual orientations, gender identities or expressions, or sex characteristics**

,

**Girls, adolescents, and younger women,**

**Older women,**

**Migrant women**

**Q24**

In the past five years, what actions and measures has your country taken to promote women's participation in public life and decision-making?

**Introduced temporary special measures, such as quotas, reserved seats, benchmarks and targets that promote women's participation in politics, especially at decision-making level**

,

**Taken measures to prevent, investigate, prosecute and punish violence against women in politics and public life (both online and offline)**

,

Other (please specify):

Municipal and parliamentary elections

**Q25**

In the past five years, what actions has your country taken to increase women's access to expression and participation in decision-making in the media, including through information and communication technologies (ICT)?

**Provided support to women's media networks and organizations**

**Q26**

What is the name of your country's current national machinery for gender equality and the empowerment of women?

The Gender Equality Unit of the Ministry of Social Affairs and Health

**Q27**

What is the national women's machinery's current location within government? (please select one of the following options)

**Entity within a sectoral Ministry (e.g. sub-ministerial, under-secretary positions, institutes, councils and others)**

**Q28**

Does the national women's machinery have adequate financial resources and staff capacity to fulfil its mandate?

**Yes**

**Q29**

Over the past five years, which of the following statements best describes the evolution of the budget of your country's national women's machinery? (please select one of the following options)

**The budget of the national women's machinery has remained stable (as a proportion of overall government spending)**



**Q30**

How many programmes is the national women’s machinery directly responsible for implementing? Please provide the total number and full name of programmes, as well as links to any supporting documentation.

Total number of programmes:

2

Full name of programmes:

1. **Government Action Plan for Gender Equality 2024–2027** [The Action Plan is still in a process of making. For more information see answer to Q33]; 2. **Equal Pay Program 2024–2027** [also still in a process of making. For more information see the answer to Q1]

**Q31**

**Ensuring gender equality is realised for all**

What is the guiding vision that best describes the current national women’s machinery’s mandate? (please select one of the following options)

**Q32**

**Yes**

Is there a national human rights institution in your country?

**Q33**

**No**

Does the national human rights institution have a specific mandate to focus on gender equality or discrimination based on sex/gender?

Page 8: Peaceful and inclusive societies

**Q34**

In the past five years, what actions has your country taken to build and sustain peace, promote peaceful and inclusive societies for sustainable development and implement the women, peace and security agenda?

**Adopted and/or implemented a National Action Plan on women, peace and security**

,  
**Taken steps to reduce excessive military expenditures and/or control the availability of armaments**

**Q35**

In the past five years, what actions has your country taken to increase the leadership, representation and participation of women in conflict prevention, resolution, peacebuilding, humanitarian action and crisis response, at decision-making levels in situations of armed and other conflicts, and in fragile or crisis settings?

**Promoted and supported women’s meaningful participation in peace processes and the implementation of peace agreements at all levels**

,  
**Adopted gender-responsive approaches to the prevention and resolution of armed or other conflict**

,  
**Protected civil society spaces and women’s human rights defenders**

**Q36**

In the past five years, what actions has your country taken to enhance judicial and non-judicial accountability for violations of international humanitarian law and violations of the human rights of women and girls in situations of armed and other conflicts, and in fragile or crisis settings?

**Strengthened institutional capacities, including of the justice system and transitional justice mechanisms as applicable, during conflict and crisis response**

,  
**Taken measures to combat illicit arms trafficking,**

**Taken measures to combat trafficking in women and children**

**Q37**

In the past five years, what actions has your country taken to eliminate discrimination against and violations of the rights of the girl child, including adolescent girls?

**Taken measures to combat discriminatory social norms and practices and increased awareness of the needs and potential of girl children**

,  
**Implemented policies and programmes to eliminate violence against girls, including physical and sexual violence and harmful practices such as child, early and forced marriage and female genital mutilation**

,  
**Promoted girls' awareness of and participation in social, economic and political life**

,  
**Incorporated STEM education / closure of gender digital divide in access to digital tools and competencies for girls**

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Page 9: Environmental conservation, protection and rehabilitation

**Q38**

In the past five years, what actions has your country taken to integrate gender perspectives and concerns into environmental policies, including biodiversity conservation, climate change adaptation and mitigation, and reduction of land degradation?

**Promoted the education of women and girls in science, engineering, technology and other disciplines relating to the natural environment**

,  
Other (please specify):

Integrating a gender perspective in national climate policy

**Q39**

In the past five years, what actions has your country taken to integrate gender perspectives into policies and programmes for disaster risk reduction and building environmental and climate resilience?

**Strengthened the evidence base and raised awareness about the disproportionate vulnerability of women and girls to the impact of climate change, environmental degradation and disasters**

**Introduced or strengthened and implemented gender-responsive laws and policies related to disaster risk reduction and building climate and environmental resilience (e.g. disaster laws addressing vulnerability of women in disaster)**

Page 10: Part Four: National institutions and processes

**Q40**

Does your country have a valid national strategy or action plan for gender equality?

**No**

**Q41**

Has the national gender equality strategy or action plan been costed and have sufficient resources been allocated to its achievement in the current budget?

**Not applicable**

**Q42**

Do you track the proportion of the national budget that is invested in the promotion of gender equality and the empowerment of women (gender-responsive budgeting)?

**No**

**Q43**

As a donor country, do you track the proportion of official development assistance (ODA) that is invested in the promotion of gender equality and the empowerment of women (gender-responsive budgeting)?

**Yes**

**Q44**

Is gender equality and the empowerment of all women and girls included as a key priority in the national plan/strategy for SDG implementation?

**Yes**

**Q45**

Are there formal mechanisms in place for different stakeholders to participate in the implementation and monitoring of the Beijing Declaration and Platform for Action?

**No**

**Q46**

**Not applicable**

Which of the following stakeholders participate formally in national coordination mechanisms established to contribute to the implementation of the Beijing Declaration and Platform for Action?

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**Q47**

**Yes**

Are there formal mechanisms in place for different stakeholders to participate in the implementation and monitoring of the 2030 Agenda for Sustainable Development?

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**Q48**

Which of the following stakeholders participate formally in national coordination mechanisms established to contribute to the implementation of the 2030 Agenda for Sustainable Development?

**Civil society organizations,**  
**Women's rights organizations,**  
**Youth-led organizations,**  
**Academia and think tanks,**  
**Faith-based organizations,**  
**Parliaments/parliamentary committees,**  
**Private sector,**  
**United Nations system,**  
 Other actors (please specify):  
 media and cultural organisations

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**Q49**

For which of the following does your country have an action plan and timeline in place to follow-up on recommendations?

**Committee on the Elimination of Discrimination against Women**  
 ,  
**Universal Periodic Review,**  
 Other (please specify):  
 The Government has committed to discussing annually the decisions, conclusions and recommendations issued to Finland by international human rights monitoring bodies and decide on measures to be taken. Finland has also introduced a databank that brings together the recommendations Finland has received from international monitoring bodies (the UN and the Council of Europe).

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**Q50**

Over the past five years, what are the top three areas in which your country has made most progress when it comes to gender statistics at the national level? (Please check a maximum of three boxes)

**Conducted new surveys to produce national baseline information on specialized topics (e.g., time use, gender-based violence, asset ownership, poverty, disability)**

,

**Produced knowledge products on gender statistics (e.g., user-friendly reports, policy briefs, research papers)**

,

**Developed a centralized web-based database and/or dashboard on gender statistics**

**Q51**

Over the next five years, which are your country's top three priorities for strengthening national gender statistics, out of the following? (Please check a maximum of three boxes)

**Re-processing of existing data (e.g., censuses and surveys) to produce more disaggregated and/or new gender statistics**

,

**Production of knowledge products on gender statistics (e.g., user-friendly reports, policy briefs, research papers)**

,

**Development of a centralized web-based database and/or dashboard on gender statistics**

**Q52**

Have you defined a national set of indicators for monitoring progress on the SDGs?

**No**

**Q53**

How many indicators does it include and how many of those are gender-specific?

**Respondent skipped this question**

**Q54**

Has data collection and compilation on gender-specific indicators begun?

**Not applicable**

**Q55**

Which of the following disaggregations is routinely provided by major surveys in your country?

**Geographic location,**

**Income,**

**Sex/gender,**

**Age,**

**Education,**

**Marital status,**

**Migratory status**

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Page 12: Part Six: Upload of National Report

**Q56**

Please upload your national report and any supporting documentation here:

**Beijing%2B30\_National%20Report%20Finland\_31%20May%202024.pdf (15.1MB)**

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