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Page 2: Part 1: Country information

Q1

Please enter the name of the country on behalf of which you are submitting a national report:

Complete survey but no report upload Federal Republic of Germany

Q2

Please enter the name and institution of the national focal point who is submitting the report:

Name	Unit 404 - European and international gender equality policy
Institution	Federal Ministry for Family Affairs, Senior Citizens, Women and Youth

Q3

Please enter the email address of the national focal point who is submitting the report. This person might be asked to validate the submitted information:

404@bmfsfj.bund.de

Page 3: Part 2: Priorities, achievements, challenges and setbacks

Q4

Over the past five years, which of the following have been the top five priorities for accelerating progress for women and girls in your country through laws, policies and/or programmes? (Please check a maximum of five boxes)

Eliminating violence against women and girls,

Right to work and rights at work (e.g. gender pay gap, occupational segregation, career progression, job creation)

,

Unpaid care and domestic work / work-family conciliation (e.g. paid maternity, paternity or parental leave, care services)

,

Changing discriminatory social norms and gender stereotypes

,

Other (please specify):

Realigning of the national gender equality machinery and Federal strategies (f.e. first-time passing of Feminist Foreign and Feminist Development Strategies)

Q5

Over the past five years, have you taken specific measures to prevent discrimination and promote the rights of marginalized groups of women and girls? (please check relevant categories)

Women and girls with disabilities,

People with diverse sexual orientations, gender identities or expressions, or sex characteristics

,

Older women,

Migrant women and girls,

Refugee and internally displaced women and girls

Q6

Over the past five years, which of the following crises have affected the implementation of the BPfA in your country? (please check relevant categories)

COVID-19 and other pandemics,

Care crisis,

Backlash on gender equality,

Other crises (please specify):

: rise in anti-feminist and right-wing populism in Germany and world-wide

Q7

Over the next five years, which of the following does your country consider to be the top five priorities for accelerating progress for women and girls in your country through laws, policies and programmes? (Please check a maximum of five boxes)

Eliminating violence against women and girls,

Right to work and rights at work (e.g. gender pay gap, occupational segregation, career progression, job creation)

,

Women's entrepreneurship and women's enterprises,

Unpaid care and domestic work / work-family conciliation (e.g. paid maternity, paternity or parental leave, care services)

,

Changing discriminatory social norms and gender stereotypes

Page 4: Part Three: Progress across the 12 critical areas of concern

Q8

Over the past five years, what actions has your country taken to advance gender equality in relation to women's role in paid work and employment? (please check relevant categories)

Strengthened / enforced laws and workplace policies and practices that prohibit discrimination in the recruitment, retention and promotion of women in the public and private sectors, and equal pay legislation

,

Taken measures to prevent sexual harassment, including in the workplace

,

Improved financial inclusion and access to credit, including for self-employed women

,

Devised mechanisms for women's equal participation in economic decision-making bodies (e.g. in ministries of trade and finance, central banks, national economic commissions)

Q9

In the past five years, what actions has your country taken to recognize, reduce and/or redistribute unpaid care and domestic work and promote work-life and family conciliation? (please check relevant categories)

Included unpaid care and domestic work in national statistics and accounting (e.g. time-use surveys, valuation exercises, satellite accounts)

,

Expanded childcare services or made existing services more affordable

,

Expanded support for older persons, persons with disabilities and others needing intense forms of care

,

Introduced or strengthened maternity/paternity/parental leave or other types of family leave

,

Promoted decent work for paid care workers, including migrant workers

,

Conducted campaigns or awareness raising activities to encourage the participation of men and boys in unpaid care and domestic work

Q10

In the past five years, what actions has your country taken to reduce the gender digital divide? (please check relevant categories)

Mainstreamed gender perspectives in national digital policies

,

Taken measures to remove the discriminatory barriers faced by women and girls to access, use and design digital tools (e.g. costs of devices and data, lack of skills, safety concerns, restrictive social norms)

,

Introduced or strengthened programmes to increase the digital literacy and skills of women and girls

Q11

Over the past five years, has your country introduced austerity/fiscal consolidation measures, such as cuts in public expenditure or public sector downsizing?

No

Q12

Have assessments on the impact of such austerity/fiscal consolidation measures on women and men, respectively, been conducted?

Other (please specify):

In Germany, there is no generally valid model for the implementation of Gender Budgeting as a specific form of performance-based budgeting focusing on a budget system's impact (see also answer to question 34). Germany's federal budget sets the financial framework for the ministries' sectoral policies. With regard to the content design of their policies line ministries implement gender mainstreaming in their own responsibility as a guiding principle.

Page 5: Poverty eradication, social protection and social services

Q13

Over the past five years, what actions has your country taken to reduce/eradicate poverty among women and girls? (please check relevant categories)

Promoted poor women's access to decent work through active labour market policies (e.g. job training, skills, employment subsidies, etc.) and targeted measures

,

Supported women's entrepreneurship, access to markets, and business development activities

,

Introduced or strengthened social protection programmes for women and girls (e.g. cash transfers for women with children, public works/employment guarantee schemes for women of working-age, pensions for older women)

Q14

Over the past five years, what actions has your country taken to improve access to social protection for women and girls?

Introduced or strengthened cash transfers for families with children that prioritize women as recipients (e.g. child benefits, family allowances, conditional or unconditional cash transfers)

,

Introduced or strengthened social protection for older women (e.g. expansion of social pensions, moratoriums, inflation adjustment, introduction of pension credits for caregivers)

,

Improved access to social protection for other groups of marginalized women (please refer to groups listed in Part Two: Priorities, achievements, challenges, and setbacks)

Q15

The COVID-19 pandemic spurred significant social protection innovations. From a gender perspective, which of the following statements applies best to the COVID-19 response in your country?

The social protection response to the pandemic was significant but did not spur any gender-responsive innovations.

Q16

Over the past five years, what actions has your country taken to improve health outcomes for women and girls in your country?

Expanded specific health services for women and girls, including sexual and reproductive health services, maternal health and HIV services

Strengthened comprehensive sexuality education in schools or through community programmes

Other (please specify):

research and reform (of medical studies) with regards to more emphasis and inclusion of Gender Medicine)

Q17

Over the past five years, what actions has your country taken to improve education outcomes and skills for women and girls?

Strengthened educational curricula to increase gender-responsiveness and eliminate bias, at all levels of education

Increased access to skills and training in new and emerging fields, especially STEM (science, technology, engineering and math) and digital fluency and literacy

Page 6: Freedom from violence, stigma and stereotypes

Q18

Over the past five years, which forms of gender-based violence, and in which specific contexts or settings, has your country prioritized for action?

Intimate partner violence, including sexual violence and marital rape

Domestic violence committed by other family or household members

Sexual harassment and violence in public places, educational settings and workplaces

Gender-based violence in the media,

Gender-based violence in conflict-affected settings,

Female genital mutilation,

Trafficking in women and girls

Q19

Over the past five years, what actions has your country prioritized to address gender-based violence?

Introduced or strengthened violence against women laws, and their enforcement and implementation

,

Introduced, updated or expanded national action plans on ending violence against women and girls

,

Introduced or strengthened services for survivors of violence (e.g. shelters, help lines, dedicated health services, legal, justice service, counselling, housing, socioeconomic rehabilitation)

,

Introduced or strengthened strategies and interventions to prevent violence against women and girls (e.g. in the education sector, in the media, community mobilization, work with men and boys)

,

Monitoring and evaluation of impact, including evidence generation and data collection

,

Introduced or strengthened measures for improving the understanding of the extent, causes and consequences of violence against women among those responsible for implementing measures on ending violence against women and girls, including through the collection and use of data from different sources

Q20

In the past five years, what strategies has your country used to prevent gender-based violence?

Empowering women and girls to promote their economic independence and access to resources, and promote equitable relations within households, communities and society

,

Create safe environments including schools, workplaces, and public spaces

,

Promoting positive gender-equitable attitudes, beliefs, values and norms, especially among men and boys

,

Raising public awareness to change attitudes and behaviours

Q21

In the past five years, what actions has your country taken to prevent and respond to technology-facilitated gender-based violence (e.g. online sexual harassment, online stalking, non-consensual sharing of intimate images)?

Introduced or strengthened legislation and regulatory provisions

,

Implemented awareness raising initiatives targeting the general public and education settings to sensitize young people, caregivers and educators to ethical and responsible online behaviour

,

Worked with technology providers to introduce or strengthen human rights-based design, development and deployment approaches to address technology-facilitated gender-based violence

Q22

In the past five years, what actions has your country taken to address the portrayal of women and girls, discrimination and/or gender bias in the media, including social media?

Enacted, strengthened, and enforced legal reforms to combat discrimination and/or gender bias in the media, including social media

,

Supported the media industry to develop voluntary codes of conduct

,

Promoted the participation and leadership of women in the media

Q23

In the past five years, has your country taken any action specifically tailored to address violence against marginalized groups of women and girls? (please check relevant categories)

Women with disabilities,

People with diverse sexual orientations, gender identities or expressions, or sex characteristics

,

Migrant women

Q24

In the past five years, what actions and measures has your country taken to promote women's participation in public life and decision-making?

Introduced temporary special measures, such as quotas, reserved seats, benchmarks and targets that promote women's participation in politics, especially at decision-making level

,

Introduced or increased targets and benchmarks of legislative temporary special measures, such as quotas or reserved seats, to promote gender balance or gender parity in legislatures (aiming for 40 per cent or more of seats being occupied by women)

,

Introduced whole-of-government or ministerial cabinet gender parity laws or policies dictating that around half of decision-making positions are occupied by women

,

Reinforced the adequate implementation of existing temporary special measures by boosting compliance mechanisms, including through the imposition of sanctions on political parties for non-compliance

,

Provided opportunities for capacity building and skills development, such as mentorship, training in leadership, decision-making, public speaking, self-assertion, political campaigning for women candidates, elected or appointed politicians, parliamentary caucuses, and/or gender equality advocates

,

Encouraged the equal political participation of all women, including young women and underrepresented groups like indigenous women, through capacity building, skills development, sensitization and mentorship programmes

,

Collected and analyzed data on women's political participation, including in appointed and elected positions

Q25

In the past five years, what actions has your country taken to increase women's access to expression and participation in decision-making in the media, including through information and communication technologies (ICT)?

Strengthened the provision of formal and technical vocational education and training (TVET) in media and ICTs, including in areas of management and leadership

Introduced regulations to advance equal pay, retention and career advancement of women within the media and ICT field

Provided support to women's media networks and organizations

Q26

What is the name of your country's current national machinery for gender equality and the empowerment of women?

Federal Ministry for Family Affairs, Senior Citizen, Women and Youth

Q27

What is the national women's machinery's current location within government? (please select one of the following options)

Ministerial level or equivalent whose head has full cabinet participation

Q28

Does the national women's machinery have adequate financial resources and staff capacity to fulfil its mandate?

Yes

Q29

Over the past five years, which of the following statements best describes the evolution of the budget of your country's national women's machinery? (please select one of the following options)

The budget of the national women's machinery has increased (as a proportion of overall government spending)

Q30

How many programmes is the national women's machinery directly responsible for implementing? Please provide the total number and full name of programmes, as well as links to any supporting documentation.

Full name of programmes:

Gender Equality Strategy

Q31

What is the guiding vision that best describes the current national women's machinery's mandate? (please select one of the following options)

Ensuring gender equality is realised for all

Q32

Yes

Is there a national human rights institution in your country?

Q33

Yes

Does the national human rights institution have a specific mandate to focus on gender equality or discrimination based on sex/gender?

Page 8: Peaceful and inclusive societies

Q34

In the past five years, what actions has your country taken to build and sustain peace, promote peaceful and inclusive societies for sustainable development and implement the women, peace and security agenda?

Adopted and/or implemented a National Action Plan on women, peace and security

,

Integrated women, peace and security commitments into key national and inter-ministerial policy, planning and monitoring frameworks

,

Increased budgetary allocations for the implementation of the women, peace and security agenda

,

Supported inclusive and gender-sensitive conflict analysis, early warning and prevention mechanisms

Q35

In the past five years, what actions has your country taken to increase the leadership, representation and participation of women in conflict prevention, resolution, peacebuilding, humanitarian action and crisis response, at decision-making levels in situations of armed and other conflicts, and in fragile or crisis settings?

Promoted and supported women's meaningful participation in peace processes and the implementation of peace agreements at all levels

Promoted equal participation of women in humanitarian and crisis response activities at all levels, particularly at the decision-making level

Adopted gender-responsive approaches to the prevention and resolution of armed or other conflict

Adopted gender-responsive approaches to humanitarian action and crisis response

Protected civil society spaces and women's human rights defenders

Developed, adopted and / or implemented a high impact National Action Plan on 1325

Q36

In the past five years, what actions has your country taken to enhance judicial and non-judicial accountability for violations of international humanitarian law and violations of the human rights of women and girls in situations of armed and other conflicts, and in fragile or crisis settings?

Implemented legal and policy reform to redress and prevent violations of the rights of women and girls

Strengthened capacity of security sector institutions on human rights and prevention of sexual and gender-based violence and sexual exploitation and abuse

Increased access of conflict-affected, refugee or displaced women to violence prevention and protection services

Taken measures to combat illicit arms trafficking,

Taken measures to combat trafficking in women and children

Q37

In the past five years, what actions has your country taken to eliminate discrimination against and violations of the rights of the girl child, including adolescent girls?

Taken measures to combat discriminatory social norms and practices and increased awareness of the needs and potential of girl children

,

Implemented policies and programmes to eliminate violence against girls, including physical and sexual violence and harmful practices such as child, early and forced marriage and female genital mutilation

,

Incorporated STEM education / closure of gender digital divide in access to digital tools and competencies for girls

Q38

In the past five years, what actions has your country taken to integrate gender perspectives and concerns into environmental policies, including biodiversity conservation, climate change adaptation and mitigation, and reduction of land degradation?

Supported women's participation and leadership in environmental and natural resource management and governance

Strengthened evidence and/or raised awareness about gender-specific environmental and health hazards (e.g. consumer products, technologies, industrial pollution)

Increased women's access to and control over land, water, energy, and other natural resources

Promoted the education of women and girls in science, engineering, technology and other disciplines relating to the natural environment

Enhanced women's access to sustainable time- and labour-saving infrastructure (e.g. access to clean water and energy) and climate-resilient agricultural technology

Taken measures to protect and preserve the knowledge and practices of women in indigenous and local communities related to traditional medicines, biodiversity and conservation techniques

Taken steps to ensure that women benefit equally from decent jobs in the green economy

Monitored and evaluated the impact of environmental policies and sustainable infrastructure projects on women and girls

Q39

In the past five years, what actions has your country taken to integrate gender perspectives into policies and programmes for disaster risk reduction and building environmental and climate resilience?

Supported women's participation and leadership, including those affected by disasters, in disaster risk reduction, climate and environmental resilience policies, programmes and projects

Strengthened the evidence base and raised awareness about the disproportionate vulnerability of women and girls to the impact of climate change, environmental degradation and disasters

<p>Q40</p> <p>Does your country have a valid national strategy or action plan for gender equality?</p>	<p>Yes</p>
<p>Q41</p> <p>Has the national gender equality strategy or action plan been costed and have sufficient resources been allocated to its achievement in the current budget?</p>	<p>Yes</p>
<p>Q42</p> <p>Do you track the proportion of the national budget that is invested in the promotion of gender equality and the empowerment of women (gender-responsive budgeting)?</p>	<p>No</p>
<p>Q43</p> <p>As a donor country, do you track the proportion of official development assistance (ODA) that is invested in the promotion of gender equality and the empowerment of women (gender-responsive budgeting)?</p>	<p>Yes</p>
<p>Q44</p> <p>Is gender equality and the empowerment of all women and girls included as a key priority in the national plan/strategy for SDG implementation?</p>	<p>Yes</p>
<p>Q45</p> <p>Are there formal mechanisms in place for different stakeholders to participate in the implementation and monitoring of the Beijing Declaration and Platform for Action?</p>	<p>Yes</p>
<p>Q46</p> <p>Which of the following stakeholders participate formally in national coordination mechanisms established to contribute to the implementation of the Beijing Declaration and Platform for Action?</p>	<p>Civil society organizations, Women's rights organizations, Parliaments/parliamentary committees</p>
<p>Q47</p> <p>Are there formal mechanisms in place for different stakeholders to participate in the implementation and monitoring of the 2030 Agenda for Sustainable Development?</p>	<p>Yes</p>

Q48

Which of the following stakeholders participate formally in national coordination mechanisms established to contribute to the implementation of the 2030 Agenda for Sustainable Development?

Civil society organizations,
Women's rights organizations,
Parliaments/parliamentary committees

Q49

For which of the following does your country have an action plan and timeline in place to follow-up on recommendations?

Committee on the Elimination of Discrimination against Women

Page 11: Part Five: Data and Statistics

Q50

Over the past five years, what are the top three areas in which your country has made most progress when it comes to gender statistics at the national level? (Please check a maximum of three boxes)

Established an inter-agency coordination mechanism on gender statistics (e.g., technical working group, inter-agency committee)
 ,
Re-processed existing data (e.g., censuses and surveys) to produce more disaggregated and/or new gender statistics
 ,
Conducted new surveys to produce national baseline information on specialized topics (e.g., time use, gender-based violence, asset ownership, poverty, disability)

Q51

Over the next five years, which are your country's top three priorities for strengthening national gender statistics, out of the following? (Please check a maximum of three boxes)

Re-processing of existing data (e.g., censuses and surveys) to produce more disaggregated and/or new gender statistics
 ,
Conduct of new surveys to produce national baseline information on specialized topics (e.g., time use, gender-based violence, asset ownership, poverty, disability)
 ,
Greater utilization and/or improvement of administrative-based or alternative data sources to address gender data gaps

Q52

Have you defined a national set of indicators for monitoring progress on the SDGs?

Yes

Q53	Number of indicators	0
How many indicators does it include and how many of those are gender-specific?	Number of gender-specific indicators	18

Q54	Yes
Has data collection and compilation on gender-specific indicators begun?	

Q55	Geographic location,
Which of the following disaggregations is routinely provided by major surveys in your country?	Income,
	Sex/gender,
	Age,
	Education,
	Marital status,
	Migratory status,
	Disability,
	Other characteristics relevant in national context (please specify):
	household and family composition

Page 12: Part Six: Upload of National Report

Q56
Please upload your national report and any supporting documentation here:
After%20consultation%20with%20the%20UN%20Women%20Colleagues.pdf (35.3KB)
