

# #104

**COMPLETE**

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Page 2: Part 1: Country information

## Q1

Please enter the name of the country on behalf of which you are submitting a national report:

Romania

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## Q2

Please enter the name and institution of the national focal point who is submitting the report:

Name	<b>Gianina Dimitrescu</b>
Institution	<b>National Agency for Equal Opportunities between Women and Men</b>

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## Q3

Please enter the email address of the national focal point who is submitting the report. This person might be asked to validate the submitted information:

gianina.dimitrescu@anes.gov.ro

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Page 3: Part 2: Priorities, achievements, challenges and setbacks

**Q4**

Over the past five years, which of the following have been the top five priorities for accelerating progress for women and girls in your country through laws, policies and/or programmes? (Please check a maximum of five boxes)

Quality education, training and life-long learning for women and girls

,

Eliminating violence against women and girls,

Access to health care, including sexual and reproductive health and reproductive rights

,

Right to work and rights at work (e.g. gender pay gap, occupational segregation, career progression, job creation)

,

Unpaid care and domestic work / work-family conciliation (e.g. paid maternity, paternity or parental leave, care services)

**Q5**

Over the past five years, have you taken specific measures to prevent discrimination and promote the rights of marginalized groups of women and girls? (please check relevant categories)

Women and girls marginalized on account of race, ethnicity and/or caste

,

Women and girls with disabilities,

Refugee and internally displaced women and girls,

Women and girls in humanitarian settings

**Q6**

Over the past five years, which of the following crises have affected the implementation of the BPfA in your country? (please check relevant categories)

COVID-19 and other pandemics,

Armed conflict

**Q7**

Over the next five years, which of the following does your country consider to be the top five priorities for accelerating progress for women and girls in your country through laws, policies and programmes? (Please check a maximum of five boxes)

Quality education, training and life-long learning for women and girls

,

Eliminating violence against women and girls,

Access to affordable quality health care, including sexual and reproductive health and reproductive rights

,

Right to work and rights at work (e.g. gender pay gap, occupational segregation, career progression, job creation)

,

Unpaid care and domestic work / work-family conciliation (e.g. paid maternity, paternity or parental leave, care services)

Page 4: Part Three: Progress across the 12 critical areas of concern

**Q8**

Over the past five years, what actions has your country taken to advance gender equality in relation to women's role in paid work and employment? (please check relevant categories)

**Strengthened / enforced laws and workplace policies and practices that prohibit discrimination in the recruitment, retention and promotion of women in the public and private sectors, and equal pay legislation**

,

**Introduced / strengthened gender-responsive job creation and active labour market policies (e.g. education and training, skills, subsidies)**

,

**Taken measures to prevent sexual harassment, including in the workplace**

**Q9**

In the past five years, what actions has your country taken to recognize, reduce and/or redistribute unpaid care and domestic work and promote work-life and family conciliation? (please check relevant categories)

**Expanded childcare services or made existing services more affordable**

,

**Expanded support for older persons, persons with disabilities and others needing intense forms of care**

,

**Introduced or strengthened maternity/paternity/parental leave or other types of family leave**

**Q10**

In the past five years, what actions has your country taken to reduce the gender digital divide? (please check relevant categories)

**Taken measures to support the creation and expansion of safe, affordable, accessible, relevant and inclusive public and private digital tools and services**

,

**Taken measures to create conditions for gender-responsive digital learning environments**

**Q11**

Over the past five years, has your country introduced austerity/fiscal consolidation measures, such as cuts in public expenditure or public sector downsizing?

**Yes**

**Q12**

Have assessments on the impact of such austerity/fiscal consolidation measures on women and men, respectively, been conducted?

**No, the impact on women/men has not been assessed.**

**Q13**

Over the past five years, what actions has your country taken to reduce/eradicate poverty among women and girls? (please check relevant categories)

**Promoted poor women's access to decent work through active labour market policies (e.g. job training, skills, employment subsidies, etc.) and targeted measures**

**Supported women's entrepreneurship, access to markets, and business development activities**

**Q14**

Over the past five years, what actions has your country taken to improve access to social protection for women and girls?

**Introduced or strengthened social protection for women of working age (e.g. unemployment benefits, public works programmes, social assistance)**

**Extended social protection to women in informal employment (e.g. subsidies for participation in contributory schemes; inclusion in non-contributory schemes)**

**Q15**

The COVID-19 pandemic spurred significant social protection innovations. From a gender perspective, which of the following statements applies best to the COVID-19 response in your country?

**The social protection response to the pandemic was significant but did not spur any gender-responsive innovations.**

**Q16**

Over the past five years, what actions has your country taken to improve health outcomes for women and girls in your country?

**Promoted women's access to health services through expansion of universal health coverage or public health services**

**Expanded specific health services for women and girls, including sexual and reproductive health services, maternal health and HIV services**

**Provided gender-responsiveness training for health service providers**

**Q17**

Over the past five years, what actions has your country taken to improve education outcomes and skills for women and girls?

**Addressed barriers to successful school-to-work transitions for women and girls**

,

**Promoted safe, harassment-free and inclusive educational environments for women and girls**

,

**Strengthened measures to prevent adolescent pregnancies and to enable adolescent girls to continue their education in the case of pregnancy and/or motherhood**

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Page 6: Freedom from violence, stigma and stereotypes

**Q18**

Over the past five years, which forms of gender-based violence, and in which specific contexts or settings, has your country prioritized for action?

**Intimate partner violence, including sexual violence and marital rape**

,

**Domestic violence committed by other family or household members**

,

**Sexual harassment and violence in public places, educational settings and workplaces**

,

**Gender-based violence in conflict-affected settings,  
Trafficking in women and girls**

**Q19**

Over the past five years, what actions has your country prioritized to address gender-based violence?

Introduced or strengthened violence against women laws, and their enforcement and implementation

,

Introduced, updated or expanded national action plans on ending violence against women and girls

,

Introduced or strengthened measures to increase women's access to justice (e.g. establishment of specialist courts, training for the judiciary and police, protection orders, redress and reparations, including for femicide cases)

,

Introduced or strengthened services for survivors of violence (e.g. shelters, help lines, dedicated health services, legal, justice service, counselling, housing, socioeconomic rehabilitation)

,

Introduced or strengthened measures for improving the understanding of the extent, causes and consequences of violence against women among those responsible for implementing measures on ending violence against women and girls, including through the collection and use of data from different sources

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**Q20**

In the past five years, what strategies has your country used to prevent gender-based violence?

Empowering women and girls to promote their economic independence and access to resources, and promote equitable relations within households, communities and society

,

Promoting non-violent family relationships and positive parenting practices

,

Raising public awareness to change attitudes and behaviours

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**Q21**

In the past five years, what actions has your country taken to prevent and respond to technology-facilitated gender-based violence (e.g. online sexual harassment, online stalking, non-consensual sharing of intimate images)?

Introduced or strengthened legislation and regulatory provisions

,

Implemented awareness raising initiatives targeting the general public and education settings to sensitize young people, caregivers and educators to ethical and responsible online behaviour

**Q22**

In the past five years, what actions has your country taken to address the portrayal of women and girls, discrimination and/or gender bias in the media, including social media?

**Enacted, strengthened, and enforced legal reforms to combat discrimination and/or gender bias in the media, including social media**

,  
**Introduced binding regulation for the media, including for advertising**

,  
**Established or strengthened consumer protection services to receive and review complaints about media content or gender-based discrimination/bias in the media**

**Q23**

In the past five years, has your country taken any action specifically tailored to address violence against marginalized groups of women and girls? (please check relevant categories)

**Women marginalized on account of race, ethnicity and/or caste**

,  
**Girls, adolescents, and younger women,**  
**Refugee and internally displaced women**

Page 7: Participation, accountability and gender-responsive institutions

**Q24**

In the past five years, what actions and measures has your country taken to promote women's participation in public life and decision-making?

**Provided opportunities for capacity building and skills development, such as mentorship, training in leadership, decision-making, public speaking, self-assertion, political campaigning for women candidates, elected or appointed politicians, parliamentary caucuses, and/or gender equality advocates**

**Q25**

In the past five years, what actions has your country taken to increase women's access to expression and participation in decision-making in the media, including through information and communication technologies (ICT)?

**Taken measures to enhance access, affordability and use of ICTs for women and girls (e.g. free wifi hubs, community technology centers)**

**Q26**

What is the name of your country's current national machinery for gender equality and the empowerment of women?

National Agency for Equal Opportunities between Women and Men (ANES)

**Q27**

What is the national women's machinery's current location within government? (please select one of the following options)

**Entity within a sectoral Ministry (e.g. sub-ministerial, under-secretary positions, institutes, councils and others)**

**Q28**

Does the national women's machinery have adequate financial resources and staff capacity to fulfil its mandate?

**No****Q29**

Over the past five years, which of the following statements best describes the evolution of the budget of your country's national women's machinery? (please select one of the following options)

**The budget of the national women's machinery has remained stable (as a proportion of overall government spending)**

**Q30**

How many programmes is the national women's machinery directly responsible for implementing? Please provide the total number and full name of programmes, as well as links to any supporting documentation.

Total number of programmes:

**2**

Full name of programmes:

**National Strategy for equal treatment and opportunities between women and men and preventing and combating domestic violence, National Strategy for preventing and combating sexual violence**

Link(s) to supporting documentation:

**[http://pcabucuresti.mpublic.ro/violenta\\_sexuala.htm](http://pcabucuresti.mpublic.ro/violenta_sexuala.htm)  
<https://mfamilie.gov.ro/1/ministerul-familiei-tineretului-si-egalitatii-de-sanse-publica-proiectul-de-hg-1547-22-12-2022-pentru-aprobarea-strategiei-nationale-privind-promovarea-egalitatii-de-sanse-si-de-tratament-intre-femei/>**

**Q31**

What is the guiding vision that best describes the current national women's machinery's mandate? (please select one of the following options)

**Ensuring gender equality is realised for all****Q32**

Is there a national human rights institution in your country?

**Yes**



**Q33**

Yes

Does the national human rights institution have a specific mandate to focus on gender equality or discrimination based on sex/gender?

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Page 8: Peaceful and inclusive societies

**Q34**

In the past five years, what actions has your country taken to build and sustain peace, promote peaceful and inclusive societies for sustainable development and implement the women, peace and security agenda?

**Adopted and/or implemented a National Action Plan on women, peace and security**

,

**Integrated women, peace and security commitments into key national and inter-ministerial policy, planning and monitoring frameworks**

**Q35**

In the past five years, what actions has your country taken to increase the leadership, representation and participation of women in conflict prevention, resolution, peacebuilding, humanitarian action and crisis response, at decision-making levels in situations of armed and other conflicts, and in fragile or crisis settings?

**Promoted and supported women's meaningful participation in peace processes and the implementation of peace agreements at all levels**

,

**Promoted equal participation of women in humanitarian and crisis response activities at all levels, particularly at the decision-making level**

,

**Adopted gender-responsive approaches to the prevention and resolution of armed or other conflict**

,

**Adopted gender-responsive approaches to humanitarian action and crisis response**

,

**Protected civil society spaces and women's human rights defenders**

,

**Developed, adopted and / or implemented a high impact National Action Plan on 1325**

**Q36**

In the past five years, what actions has your country taken to enhance judicial and non-judicial accountability for violations of international humanitarian law and violations of the human rights of women and girls in situations of armed and other conflicts, and in fragile or crisis settings?

**Increased access of conflict-affected, refugee or displaced women to violence prevention and protection services**

**Q37**

In the past five years, what actions has your country taken to eliminate discrimination against and violations of the rights of the girl child, including adolescent girls?

**Taken measures to combat discriminatory social norms and practices and increased awareness of the needs and potential of girl children**

**Implemented policies and programmes to eliminate violence against girls, including physical and sexual violence and harmful practices such as child, early and forced marriage and female genital mutilation**

Page 9: Environmental conservation, protection and rehabilitation

**Q38**

In the past five years, what actions has your country taken to integrate gender perspectives and concerns into environmental policies, including biodiversity conservation, climate change adaptation and mitigation, and reduction of land degradation?

**Promoted the education of women and girls in science, engineering, technology and other disciplines relating to the natural environment**

**Q39**

In the past five years, what actions has your country taken to integrate gender perspectives into policies and programmes for disaster risk reduction and building environmental and climate resilience?

**Promoted access of women in situations of disaster to services such as relief payments, disaster insurance and compensation**

**Introduced or strengthened and implemented gender-responsive laws and policies related to disaster risk reduction and building climate and environmental resilience (e.g. disaster laws addressing vulnerability of women in disaster)**

Page 10: Part Four: National institutions and processes

**Q40**

**Yes**

Does your country have a valid national strategy or action plan for gender equality?

**Q41**

**No**

Has the national gender equality strategy or action plan been costed and have sufficient resources been allocated to its achievement in the current budget?

**Q42**

**No**

Do you track the proportion of the national budget that is invested in the promotion of gender equality and the empowerment of women (gender-responsive budgeting)?

<p><b>Q43</b></p> <p>As a donor country, do you track the proportion of official development assistance (ODA) that is invested in the promotion of gender equality and the empowerment of women (gender-responsive budgeting)?</p>	<p><b>Not applicable</b></p>
<p><b>Q44</b></p> <p>Is gender equality and the empowerment of all women and girls included as a key priority in the national plan/strategy for SDG implementation?</p>	<p><b>Yes</b></p>
<p><b>Q45</b></p> <p>Are there formal mechanisms in place for different stakeholders to participate in the implementation and monitoring of the Beijing Declaration and Platform for Action?</p>	<p><b>Yes</b></p>
<p><b>Q46</b></p> <p>Which of the following stakeholders participate formally in national coordination mechanisms established to contribute to the implementation of the Beijing Declaration and Platform for Action?</p>	<p><b>Civil society organizations,</b>  <b>Women's rights organizations,</b>  <b>Academia and think tanks,</b>  <b>Private sector</b></p>
<p><b>Q47</b></p> <p>Are there formal mechanisms in place for different stakeholders to participate in the implementation and monitoring of the 2030 Agenda for Sustainable Development?</p>	<p><b>Yes</b></p>
<p><b>Q48</b></p> <p>Which of the following stakeholders participate formally in national coordination mechanisms established to contribute to the implementation of the 2030 Agenda for Sustainable Development?</p>	<p><b>Civil society organizations,</b>  <b>Women's rights organizations,</b>  <b>Academia and think tanks,</b>  <b>Private sector</b></p>
<p><b>Q49</b></p> <p>For which of the following does your country have an action plan and timeline in place to follow-up on recommendations?</p>	<p><b>Committee on the Elimination of Discrimination against Women</b>  <b>,</b>  <b>Universal Periodic Review</b></p>

**Q50**

Over the past five years, what are the top three areas in which your country has made most progress when it comes to gender statistics at the national level? (Please check a maximum of three boxes)

Promulgated laws, regulations, or statistical programme/strategy setting out the development of gender statistics

Conducted new surveys to produce national baseline information on specialized topics (e.g., time use, gender-based violence, asset ownership, poverty, disability)

**Q51**

Over the next five years, which are your country's top three priorities for strengthening national gender statistics, out of the following? (Please check a maximum of three boxes)

Design of laws, regulations, or statistical programme/strategy promoting the development of gender statistics

Re-processing of existing data (e.g., censuses and surveys) to produce more disaggregated and/or new gender statistics

Conduct of new surveys to produce national baseline information on specialized topics (e.g., time use, gender-based violence, asset ownership, poverty, disability)

**Q52**

Have you defined a national set of indicators for monitoring progress on the SDGs?

Yes

**Q53**

How many indicators does it include and how many of those are gender-specific?

Number of indicators	<b>5</b>
Number of gender-specific indicators	<b>5</b>

**Q54**

Has data collection and compilation on gender-specific indicators begun?

Yes

**Q55**

Which of the following disaggregations is routinely provided by major surveys in your country?

Geographic location,  
Income,  
Sex/gender,  
Age,  
Education

**Q56**

Please upload your national report and any supporting documentation here:

**Romania%20national%20report%20Beijing%20platform%20iunie%202024%20final.docx (569KB)**

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