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Page 2: Part 1: Country information

Q1

Please enter the name of the country on behalf of which you are submitting a national report:

Saint Lucia

Q2

Please enter the name and institution of the national focal point who is submitting the report:

Name	Janey Joseph
Institution	Division of Gender Affairs, Department of the Public Service and Gender Affairs, Saint Lucia

Q3

Please enter the email address of the national focal point who is submitting the report. This person might be asked to validate the submitted information:

dir.gender@govt.lc

Page 3: Part 2: Priorities, achievements, challenges and setbacks

Q4

Over the past five years, which of the following have been the top five priorities for accelerating progress for women and girls in your country through laws, policies and/or programmes? (Please check a maximum of five boxes)

Equality and non-discrimination under the law and access to justice

,

Quality education, training and life-long learning for women and girls

,

Poverty eradication, agricultural productivity and food security

,

Access to health care, including sexual and reproductive health and reproductive rights

,

Changing discriminatory social norms and gender stereotypes

Q5

Over the past five years, have you taken specific measures to prevent discrimination and promote the rights of marginalized groups of women and girls? (please check relevant categories)

Women and girls living in remote and rural areas,

Women and girls marginalized on account of race, ethnicity and/or caste

,

Women and girls with disabilities,

People with diverse sexual orientations, gender identities or expressions, or sex characteristics

,

Younger women

Q6

Over the past five years, which of the following crises have affected the implementation of the BPfA in your country? (please check relevant categories)

COVID-19 and other pandemics,

Food and fuel crisis,

Debt crisis,

Climate crisis

Q7

Over the next five years, which of the following does your country consider to be the top five priorities for accelerating progress for women and girls in your country through laws, policies and programmes? (Please check a maximum of five boxes)

- Poverty eradication, agricultural productivity and food security**
- ,
- Eliminating violence against women and girls,**
- Access to affordable quality health care, including sexual and reproductive health and reproductive rights**
- ,
- Unpaid care and domestic work / work-family conciliation (e.g. paid maternity, paternity or parental leave, care services)**
- ,
- Changing discriminatory social norms and gender stereotypes**

Page 4: Part Three: Progress across the 12 critical areas of concern

Q8

Over the past five years, what actions has your country taken to advance gender equality in relation to women's role in paid work and employment? (please check relevant categories)

- Introduced / strengthened gender-responsive job creation and active labour market policies (e.g. education and training, skills, subsidies)**
- ,
- Taken measures to prevent sexual harassment, including in the workplace**
- ,
- Strengthened land rights and tenure security,**
- Improved financial inclusion and access to credit, including for self-employed women**
- ,
- Improved access to modern technologies (incl. climate-smart technologies), infrastructure and services (incl. agricultural extension)**
- ,
- Supported the transition from informal to formal work, including legal and policy measures that benefit women in informal employment**
- ,
- Devised mechanisms for women's equal participation in economic decision-making bodies (e.g. in ministries of trade and finance, central banks, national economic commissions)**

Q9

In the past five years, what actions has your country taken to recognize, reduce and/or redistribute unpaid care and domestic work and promote work-life and family conciliation? (please check relevant categories)

Included unpaid care and domestic work in national statistics and accounting (e.g. time-use surveys, valuation exercises, satellite accounts)

,

Expanded childcare services or made existing services more affordable

,

Expanded support for older persons, persons with disabilities and others needing intense forms of care

,

Introduced or strengthened maternity/paternity/parental leave or other types of family leave

,

Invested in time- and labour-saving infrastructure, such as public transport, electricity, water and sanitation, to reduce the burden of unpaid care and domestic work on women

,

Promoted decent work for paid care workers, including migrant workers

,

Conducted campaigns or awareness raising activities to encourage the participation of men and boys in unpaid care and domestic work

Q10

In the past five years, what actions has your country taken to reduce the gender digital divide? (please check relevant categories)

Mainstreamed gender perspectives in national digital policies

,

Introduced or strengthened programmes to provide universal meaningful connectivity for women and girls, especially for underserved areas

,

Taken measures to remove the discriminatory barriers faced by women and girls to access, use and design digital tools (e.g. costs of devices and data, lack of skills, safety concerns, restrictive social norms)

,

Taken measures to support the creation and expansion of safe, affordable, accessible, relevant and inclusive public and private digital tools and services

,

Introduced or strengthened programmes to increase the digital literacy and skills of women and girls

,

Taken measures to promote gender-responsive STEM education

,

Taken measures to create conditions for gender-responsive digital learning environments

Q11

Over the past five years, has your country introduced austerity/fiscal consolidation measures, such as cuts in public expenditure or public sector downsizing?

No

Q12

Have assessments on the impact of such austerity/fiscal consolidation measures on women and men, respectively, been conducted?

Not applicable

Q13

Over the past five years, what actions has your country taken to reduce/eradicate poverty among women and girls? (please check relevant categories)

Promoted poor women's access to decent work through active labour market policies (e.g. job training, skills, employment subsidies, etc.) and targeted measures

,

Broadened access to land, housing, finance, technology and/or agricultural extension services

,

Supported women's entrepreneurship, access to markets, and business development activities

,

Introduced or strengthened social protection programmes for women and girls (e.g. cash transfers for women with children, public works/employment guarantee schemes for women of working-age, pensions for older women)

Q14

Over the past five years, what actions has your country taken to improve access to social protection for women and girls?

Introduced or strengthened cash transfers for families with children that prioritize women as recipients (e.g. child benefits, family allowances, conditional or unconditional cash transfers)

,

Introduced or strengthened social protection for women of working age (e.g. unemployment benefits, public works programmes, social assistance)

,

Introduced or strengthened social protection for older women (e.g. expansion of social pensions, moratoriums, inflation adjustment, introduction of pension credits for caregivers)

,

Other (please specify):

Increased the goods in the basket of goods that are 0% Value Added Tax (VAT) rated Removal of VAT on sanitary napkins Introduced price control for sanitary napkins

Q15

The COVID-19 pandemic spurred significant social protection innovations. From a gender perspective, which of the following statements applies best to the COVID-19 response in your country?

The pandemic spurred gender-responsive innovations as well as longer-term transformations of social protection to strengthen women's income security.

Q16

Over the past five years, what actions has your country taken to improve health outcomes for women and girls in your country?

Promoted women's access to health services through expansion of universal health coverage or public health services

,

Promoted male involvement in sexual and reproductive health, including contraceptive uptake and responsible sexual behaviour

,

Taken measures to support women's mental health, including access to specialized services and counselling

,

Undertaken gender-specific public awareness/health promotion campaigns

,

Provided gender-responsiveness training for health service providers

Q17

Over the past five years, what actions has your country taken to improve education outcomes and skills for women and girls?

Addressed barriers to successful school-to-work transitions for women and girls

,

Strengthened educational curricula to increase gender-responsiveness and eliminate bias, at all levels of education

,

Provided gender equality and human rights training for teachers and other education professionals

,

Promoted safe, harassment-free and inclusive educational environments for women and girls

,

Increased access to skills and training in new and emerging fields, especially STEM (science, technology, engineering and math) and digital fluency and literacy

,

Ensured access to safe water and sanitation services and facilitated menstrual hygiene management especially in schools and other education/training settings

,

Strengthened measures to prevent adolescent pregnancies and to enable adolescent girls to continue their education in the case of pregnancy and/or motherhood

,

Other (please specify):

Incorporated child care, meal support and transportation support for beneficiaries of skill development programmes at the National Skills Development Centre

Q18

Over the past five years, which forms of gender-based violence, and in which specific contexts or settings, has your country prioritized for action?

Intimate partner violence, including sexual violence and marital rape

,

Domestic violence committed by other family or household members

,

Sexual harassment and violence in public places, educational settings and workplaces

,

Violence against women and girls facilitated by technology (e.g. online sexual harassment, online stalking, non-consensual sharing of intimate images)

,

Gender-based violence against women in politics, including women's human rights defenders

,

Gender-based violence in the media,

Gender-based violence in conflict-affected settings,

Child, early and forced marriages,

Trafficking in women and girls

Q19

Over the past five years, what actions has your country prioritized to address gender-based violence?

Introduced or strengthened violence against women laws, and their enforcement and implementation

,

Introduced, updated or expanded national action plans on ending violence against women and girls

,

Introduced or strengthened measures to increase women's access to justice (e.g. establishment of specialist courts, training for the judiciary and police, protection orders, redress and reparations, including for femicide cases)

,

Introduced or strengthened services for survivors of violence (e.g. shelters, help lines, dedicated health services, legal, justice service, counselling, housing, socioeconomic rehabilitation)

,

Introduced or strengthened strategies and interventions to prevent violence against women and girls (e.g. in the education sector, in the media, community mobilization, work with men and boys)

,

Introduced or strengthened measures for improving the understanding of the extent, causes and consequences of violence against women among those responsible for implementing measures on ending violence against women and girls, including through the collection and use of data from different sources

Q20

In the past five years, what strategies has your country used to prevent gender-based violence?

Working with women, men, and couples to improve their skills in interpersonal communication, conflict management, and shared decision-making

,

Empowering women and girls to promote their economic independence and access to resources, and promote equitable relations within households, communities and society

,

Alleviating poverty through interventions targeted at women or the household

,

Promoting non-violent family relationships and positive parenting practices

,

Raising public awareness to change attitudes and behaviours

Q21

In the past five years, what actions has your country taken to prevent and respond to technology-facilitated gender-based violence (e.g. online sexual harassment, online stalking, non-consensual sharing of intimate images)?

Implemented awareness raising initiatives targeting the general public and education settings to sensitize young people, caregivers and educators to ethical and responsible online behaviour

,

Strengthen the capacity of government actors for the development of policy and legislation, and their enforcement and implementation

Q22

In the past five years, what actions has your country taken to address the portrayal of women and girls, discrimination and/or gender bias in the media, including social media?

Provided training to media professionals to encourage the creation and use of non-stereotypical, balanced and diverse images of women and girls in the media, including social media

Q23

In the past five years, has your country taken any action specifically tailored to address violence against marginalized groups of women and girls? (please check relevant categories)

- Women living in remote and rural areas,**
- Women marginalized on account of race, ethnicity and/or caste**
- ,
- Religious minority women,**
- Women with disabilities,**
- People with diverse sexual orientations, gender identities or expressions, or sex characteristics**
- ,
- Girls, adolescents, and younger women,**
- Migrant women**

Page 7: Participation, accountability and gender-responsive institutions

Q24

In the past five years, what actions and measures has your country taken to promote women's participation in public life and decision-making?

- Provided opportunities for capacity building and skills development, such as mentorship, training in leadership, decision-making, public speaking, self-assertion, political campaigning for women candidates, elected or appointed politicians, parliamentary caucuses, and/or gender equality advocates**
- ,
- Encouraged the equal political participation of all women, including young women and underrepresented groups like indigenous women, through capacity building, skills development, sensitization and mentorship programmes**
- ,
- Strengthened civic space and protections for women's movements and women human rights defenders**
- ,
- Other (please specify):
Ensured parity in appointment of public boards
Increased representation of women as Government Senators, creating parity in the Senate

Q25

In the past five years, what actions has your country taken to increase women's access to expression and participation in decision-making in the media, including through information and communication technologies (ICT)?

- Strengthened the provision of formal and technical vocational education and training (TVET) in media and ICTs, including in areas of management and leadership**
- ,
- Taken measures to enhance access, affordability and use of ICTs for women and girls (e.g. free wifi hubs, community technology centers)**

Q26

What is the name of your country's current national machinery for gender equality and the empowerment of women?

Division of Gender Affairs

Q27

What is the national women's machinery's current location within government? (please select one of the following options)

Ministerial level or equivalent whose head has full cabinet participation

Q28

Does the national women's machinery have adequate financial resources and staff capacity to fulfil its mandate?

No

Q29

Over the past five years, which of the following statements best describes the evolution of the budget of your country's national women's machinery? (please select one of the following options)

The budget of the national women's machinery has increased (as a proportion of overall government spending)

Q30

How many programmes is the national women's machinery directly responsible for implementing? Please provide the total number and full name of programmes, as well as links to any supporting documentation.

Total number of programmes:

1

Full name of programmes:

Gender affairs

Link(s) to supporting documentation:

genderlms.govt.lc

Q31

What is the guiding vision that best describes the current national women's machinery's mandate? (please select one of the following options)

Ensuring gender equality is realised for all

Q32

Is there a national human rights institution in your country?

No

Q33

Does the national human rights institution have a specific mandate to focus on gender equality or discrimination based on sex/gender?

Not applicable

Page 8: Peaceful and inclusive societies

Q34

In the past five years, what actions has your country taken to build and sustain peace, promote peaceful and inclusive societies for sustainable development and implement the women, peace and security agenda?

Other (please specify):

Appointed the first woman as Police Commissioner

Q35

In the past five years, what actions has your country taken to increase the leadership, representation and participation of women in conflict prevention, resolution, peacebuilding, humanitarian action and crisis response, at decision-making levels in situations of armed and other conflicts, and in fragile or crisis settings?

None of the above

Q36

In the past five years, what actions has your country taken to enhance judicial and non-judicial accountability for violations of international humanitarian law and violations of the human rights of women and girls in situations of armed and other conflicts, and in fragile or crisis settings?

Strengthened capacity of security sector institutions on human rights and prevention of sexual and gender-based violence and sexual exploitation and abuse

Taken measures to combat trafficking in women and children

Q37

In the past five years, what actions has your country taken to eliminate discrimination against and violations of the rights of the girl child, including adolescent girls?

Strengthened girls' access to quality education, skills development and training

Implemented policies and programmes to eliminate violence against girls, including physical and sexual violence and harmful practices such as child, early and forced marriage and female genital mutilation

Promoted girls' awareness of and participation in social, economic and political life

Incorporated STEM education / closure of gender digital divide in access to digital tools and competencies for girls

Page 9: Environmental conservation, protection and rehabilitation

Q38

In the past five years, what actions has your country taken to integrate gender perspectives and concerns into environmental policies, including biodiversity conservation, climate change adaptation and mitigation, and reduction of land degradation?

Supported women's participation and leadership in environmental and natural resource management and governance

Strengthened evidence and/or raised awareness about gender-specific environmental and health hazards (e.g. consumer products, technologies, industrial pollution)

Promoted the education of women and girls in science, engineering, technology and other disciplines relating to the natural environment

Enhanced women's access to sustainable time- and labour-saving infrastructure (e.g. access to clean water and energy) and climate-resilient agricultural technology

Taken measures to protect and preserve the knowledge and practices of women in indigenous and local communities related to traditional medicines, biodiversity and conservation techniques

Taken steps to ensure that women benefit equally from decent jobs in the green economy

Monitored and evaluated the impact of environmental policies and sustainable infrastructure projects on women and girls

Q39

In the past five years, what actions has your country taken to integrate gender perspectives into policies and programmes for disaster risk reduction and building environmental and climate resilience?

Supported women’s participation and leadership, including those affected by disasters, in disaster risk reduction, climate and environmental resilience policies, programmes and projects

Strengthened the evidence base and raised awareness about the disproportionate vulnerability of women and girls to the impact of climate change, environmental degradation and disasters

Promoted access of women in situations of disaster to services such as relief payments, disaster insurance and compensation

Introduced or strengthened and implemented gender-responsive laws and policies related to disaster risk reduction and building climate and environmental resilience (e.g. disaster laws addressing vulnerability of women in disaster)

Page 10: Part Four: National institutions and processes

Q40

No

Does your country have a valid national strategy or action plan for gender equality?

Q41

No

Has the national gender equality strategy or action plan been costed and have sufficient resources been allocated to its achievement in the current budget?

Q42

No

Do you track the proportion of the national budget that is invested in the promotion of gender equality and the empowerment of women (gender-responsive budgeting)?

Q43

Not applicable

As a donor country, do you track the proportion of official development assistance (ODA) that is invested in the promotion of gender equality and the empowerment of women (gender-responsive budgeting)?

Q44

No

Is gender equality and the empowerment of all women and girls included as a key priority in the national plan/strategy for SDG implementation?

Q45

Yes

Are there formal mechanisms in place for different stakeholders to participate in the implementation and monitoring of the Beijing Declaration and Platform for Action?

Q46

Which of the following stakeholders participate formally in national coordination mechanisms established to contribute to the implementation of the Beijing Declaration and Platform for Action?

Civil society organizations,
Women's rights organizations,
Youth-led organizations,
Academia and think tanks,
Faith-based organizations,
Parliaments/parliamentary committees,
Private sector,
United Nations system,
 Other actors (please specify):
 Media

Q47

Yes

Are there formal mechanisms in place for different stakeholders to participate in the implementation and monitoring of the 2030 Agenda for Sustainable Development?

Q48

Which of the following stakeholders participate formally in national coordination mechanisms established to contribute to the implementation of the 2030 Agenda for Sustainable Development?

Civil society organizations,
Women's rights organizations,
Youth-led organizations,
Academia and think tanks,
Faith-based organizations,
Parliaments/parliamentary committees,
Private sector,
United Nations system

Q49

None of the above

For which of the following does your country have an action plan and timeline in place to follow-up on recommendations?

Page 11: Part Five: Data and Statistics

Q50

Over the past five years, what are the top three areas in which your country has made most progress when it comes to gender statistics at the national level? (Please check a maximum of three boxes)

Used more gender-sensitive data in the formulation of policy and implementation of programmes and projects

,

Produced knowledge products on gender statistics (e.g., user-friendly reports, policy briefs, research papers)

,

Engaged in capacity building to strengthen the use of gender statistics (e.g., trainings, statistical appreciation seminars)

Q51

Over the next five years, which are your country's top three priorities for strengthening national gender statistics, out of the following? (Please check a maximum of three boxes)

Establishment of an inter-agency coordination mechanism on gender statistics (e.g., technical working group, inter-agency committee)

,

Use more gender-sensitive data in the formulation of policy and implementation of programmes and projects

,

Greater utilization and/or improvement of administrative-based or alternative data sources to address gender data gaps

Q52

Yes

Have you defined a national set of indicators for monitoring progress on the SDGs?

Q53

How many indicators does it include and how many of those are gender-specific?

Number of indicators **10**

Number of gender-specific indicators **4**

Q54

Yes

Has data collection and compilation on gender-specific indicators begun?

Q55

Which of the following disaggregations is routinely provided by major surveys in your country?

Geographic location,

Income,

Sex/gender,

Age,

Education,

Marital status,

Race/ethnicity,

Migratory status,

Disability,

Religion

Page 12: Part Six: Upload of National Report

Q56

Please upload your national report and any supporting documentation here:

BPfA_30_Report_SLU.pdf (439.9KB)
