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Page 2: Part 1: Country information

Q1

Please enter the name of the country on behalf of which you are submitting a national report:

TBC final

Suisse

Q2

Please enter the name and institution of the national focal point who is submitting the report:

Name Alicia Miyoshi

Institution Bureau fédéral de l'égalité entre femmes et hommes

BFEG

Q3

Please enter the email address of the national focal point who is submitting the report. This person might be asked to validate the submitted information:

alicia.miyoshi@ebg.admin.ch

Page 3: Part 2: Priorities, achievements, challenges and setbacks

Over the past five years, which of the following have been the top five priorities for accelerating progress for women and girls in your country through laws, policies and/or programmes? (Please check a maximum of five boxes) Eliminating violence against women and girls,

Political participation and representation,

Right to work and rights at work (e.g. gender pay gap, occupational segregation, career progression, job creation)

,

Unpaid care and domestic work / work-family conciliation (e.g. paid maternity, paternity or parental leave, care services)

,

Changing discriminatory social norms and gender stereotypes

Q5

Over the past five years, have you taken specific measures to prevent discrimination and promote the rights of marginalized groups of women and girls? (please check relevant categories)

Women and girls living in remote and rural areas,

Women and girls with disabilities,

People with diverse sexual orientations, gender identities or expressions, or sex characteristics

Younger women,

Migrant women and girls,

Women and girls in humanitarian settings

Q6

Over the past five years, which of the following crises have affected the implementation of the BPfA in your country? (please check relevant categories)

COVID-19 and other pandemics

Q7

Over the next five years, which of the following does your country consider to be the top five priorities for accelerating progress for women and girls in your country through laws, policies and programmes? (Please check a maximum of five boxes)

Eliminating violence against women and girls,

Political participation and representation,

Right to work and rights at work (e.g. gender pay gap, occupational segregation, career progression, job creation)

,

Unpaid care and domestic work *l* work-family conciliation (e.g. paid maternity, paternity or parental leave, care services)

Changing discriminatory social norms and gender stereotypes

Page 4: Part Three: Progress across the 12 critical areas of concern

Over the past five years, what actions has your country taken to advance gender equality in relation to women's role in paid work and employment? (please check relevant categories)

Strengthened *I* enforced laws and workplace policies and practices that prohibit discrimination in the recruitment, retention and promotion of women in the public and private sectors, and equal pay legislation

Taken measures to prevent sexual harassment, including in the workplace

Q9

In the past five years, what actions has your country taken to recognize, reduce and/or redistribute unpaid care and domestic work and promote work-life and family conciliation? (please check relevant categories)

Expanded childcare services or made existing services more affordable

Expanded support for older persons, persons with disabilities and others needing intense forms of care

Introduced or strengthened maternity/paternity/parental leave or other types of family leave

Promoted decent work for paid care workers, including migrant workers

Conducted campaigns or awareness raising activities to encourage the participation of men and boys in unpaid care and domestic work

Q10

In the past five years, what actions has your country taken to reduce the gender digital divide? (please check relevant categories) Introduced or strengthened programmes to increase the digital literacy and skills of women and girls

Taken measures to promote gender-responsive STEM education

Q11 No

Over the past five years, has your country introduced austerity/fiscal consolidation measures, such as cuts in public expenditure or public sector downsizing?

Q12 Not applicable

Have assessments on the impact of such austerity/fiscal consolidation measures on women and men, respectively, been conducted?

Page 5: Poverty eradication, social protection and social services

Over the past five years, what actions has your country taken to reduce/eradicate poverty among women and girls? (please check relevant categories)

Other (please specify):

Concernant la politique étrangère de la Suisse: La réduction de la pauvreté est la « raison d'être » de la coopération internationale. La Suisse s'est fixée quatre objectifs pour lutter contre la pauvreté, et particulièrement celle des femmes : (1) le développement économique / la création de marchés et d'emplois, (2) la protection de l'environnement / la lutte contre le changement climatique, (3) le développement humain/ du système de protection sociale, ainsi que (4) la paix et la gouvernance.

Q14

Over the past five years, what actions has your country taken to improve access to social protection for women and girls?

Other (please specify):

Concernant la politique étrangère de la Suisse: La Suisse soutient des initiatives dans le domaine du financement des services de santé et de la protection sociale afin d'éviter que les malades ne doivent payer directement des prestations médicales onéreuses. Par exemple : • Soutien financier au réseau mondial « Providing for Health », pour la protection sociale et le développement de systèmes de financement de la santé ; • Soutien bilatéral, notamment via le renforcement de la couverture sanitaire universelle et de la couverture maladie universelle (par exemple Tanzanie) • Soutien bilatéral, notamment via des programmes d'assurance maladie (par exemple Tanzanie, Tchad).

Q15

The COVID-19 pandemic spurred significant social protection innovations. From a gender perspective, which of the following statements applies best to the COVID-19 response in your country?

The social protection response to the pandemic was significant but did not spur any gender-responsive innovations.

Q16

Over the past five years, what actions has your country taken to improve health outcomes for women and girls in your country?

Developed gender-sensitive approaches to the prevention and treatment of chronic and non-communicable diseases (e.g. cardiovascular disease, cancer, chronic respiratory disease, and diabetes)

Over the past five years, what actions has your country taken to improve education outcomes and skills for women and girls?

Promoted safe, harassment-free and inclusive educational environments for women and girls

Increased access to skills and training in new and emerging fields, especially STEM (science, technology, engineering and math) and digital fluency and literacy

Incorporated STEM education and/or measures to increase access to digital tools and competencies for adolescents and girls with a view to close the gender digital divide

Page 6: Freedom from violence, stigma and stereotypes

Q18

Over the past five years, which forms of gender-based violence, and in which specific contexts or settings, has your country prioritized for action?

Intimate partner violence, including sexual violence and marital rape

Domestic violence committed by other family or household members

Sexual harassment and violence in public places, educational settings and workplaces

Femicide/Feminicide/gender-related killings of women and girls

Child, early and forced marriages,

Female genital mutilation

Q19

Over the past five years, what actions has your country prioritized to address gender-based violence?

Introduced or strengthened violence against women laws, and their enforcement and implementation

Introduced, updated or expanded national action plans on ending violence against women and girls

Introduced or strengthened measures to increase women's access to justice (e.g. establishment of specialist courts, training for the judiciary and police, protection orders, redress and reparations, including for femicide cases)

In the past five years, what strategies has your country used to prevent gender-based violence?

Empowering women and girls to promote their economic independence and access to resources, and promote equitable relations within households, communities and society

Create safe environments including schools, workplaces, and public spaces

Q21

In the past five years, what actions has your country taken to prevent and respond to technology-facilitated gender-based violence (e.g. online sexual harassment, online stalking, non-consensual sharing of intimate images)?

Implemented awareness raising initiatives targeting the general public and education settings to sensitize young people, caregivers and educators to ethical and responsible online behaviour

Q22

In the past five years, what actions has your country taken to address the portrayal of women and girls, discrimination and/or gender bias in the media, including social media?

Provided training to media professionals to encourage the creation and use of non-stereotypical, balanced and diverse images of women and girls in the media, including social media

Q23

In the past five years, has your country taken any action specifically tailored to address violence against marginalized groups of women and girls? (please check relevant categories)

People with diverse sexual orientations, gender identities or expressions, or sex characteristics

Page 7: Participation, accountability and gender-responsive institutions

Q24

In the past five years, what actions and measures has your country taken to promote women's participation in public life and decision-making?

Introduced temporary special measures, such as quotas, reserved seats, benchmarks and targets that promote women's participation in politics, especially at decision-making level

Collected and analyzed data on women's political participation, including in appointed and elected positions

Q25

In the past five years, what actions has your country taken to increase women's access to expression and participation in decision-making in the media, including through information and communication technologies (ICT)?

None of the above

What is the name of your country's current national machinery for gender equality and the empowerment of women?

Bureau fédéral de l'égalité entre femmes et hommes BFEG

Q27

What is the national women's machinery's current location within government? (please select one of the following options)

Entity ascribed directly to the Head of the Executive or Mechanism whose head directly reports to the head of the Executive (e.g. offices ascribed to the presidential office, secretaries, national institutes, among others)

Q28 Yes

Does the national women's machinery have adequate financial resources and staff capacity to fulfil its mandate?

Q29

Over the past five years, which of the following statements best describes the evolution of the budget of your country's national women's machinery? (please select one of the following options)

The budget of the national women's machinery has increased (as a proportion of overall government spending)

Q30

How many programmes is the national women's machinery directly responsible for implementing? Please provide the total number and full name of programmes, as well as links to any supporting documentation.

Total number of programmes:

Full name of programmes:

Link(s) to supporting documentation:

5

Seuls les stratégies, les plans d'action et les aides financières sont mentionnés ici. 1) Stratégie Égalité 2030 et son plan d'action; 2) Plan d'action national 2022-2026 pour la mise en œuvre de la Convention d'Istanbul (PAN CI); 3) Aides financières pour la prévention et la lutte contre la violence à l'égard des femmes et la violence domestique; 5) Aides financières pour des projets visant à promouvoir l'égalité entre femmes et hommes dans la vie professionnelle

https://www.egalite2030.ch/fr/;

https://www.egalite2030.ch/fr/plan-d-action/;

https://www.egalite2030.ch/fr/plan-d-action/;

https://backend.ebg.admin.ch/fileservice/sdweb-docs-prod-ebgch-files/files/2023/08/28/4b0fe54d-9b2d-4c45-

ad0c-07150eab646c.pdf;

https://www.ebg.admin.ch/fr/aides-financieresprevention-violence; https://www.ebg.admin.ch/fr/aides-

financieres-egalite-vie-professionelle

What is the guiding vision that best describes the current national women's machinery's mandate? (please select one of the following options)

Ensuring gender equality is realised for all

Q32 Yes

Is there a national human rights institution in your country?

Q33 No

Does the national human rights institution have a specific mandate to focus on gender equality or discrimination based on sex/gender?

Page 8: Peaceful and inclusive societies

Q34

In the past five years, what actions has your country taken to build and sustain peace, promote peaceful and inclusive societies for sustainable development and implement the women, peace and security agenda?

Adopted and/or implemented a National Action Plan on women, peace and security

Integrated women, peace and security commitments into key national and inter-ministerial policy, planning and monitoring frameworks

Used communication strategies, including social media, to increase awareness of the women, peace and security agenda

Supported inclusive and gender-sensitive conflict analysis, early warning and prevention mechanisms

In the past five years, what actions has your country taken to increase the leadership, representation and participation of women in conflict prevention, resolution, peacebuilding, humanitarian action and crisis response, at decision-making levels in situations of armed and other conflicts, and in fragile or crisis settings?

Promoted and supported women's meaningful participation in peace processes and the implementation of peace agreements at all levels

Promoted equal participation of women in humanitarian and crisis response activities at all levels, particularly at the decision-making level

Adopted gender-responsive approaches to the prevention and resolution of armed or other conflict

Adopted gender-responsive approaches to humanitarian action and crisis response

Protected civil society spaces and women's human rights defenders

Developed, adopted and *l* or implemented a high impact National Action Plan on 1325

Q36

In the past five years, what actions has your country taken to enhance judicial and non-judicial accountability for violations of international humanitarian law and violations of the human rights of women and girls in situations of armed and other conflicts, and in fragile or crisis settings?

Strengthened institutional capacities, including of the justice system and transitional justice mechanisms as applicable, during conflict and crisis response

Increased access of conflict-affected, refugee or displaced women to violence prevention and protection services

Taken measures to combat illicit arms trafficking,

Taken measures to combat trafficking in women and children

In the past five years, what actions has your country taken to eliminate discrimination against and violations of the rights of the girl child, including adolescent girls?

Implemented policies and programmes to eliminate violence against girls, including physical and sexual violence and harmful practices such as child, early and forced marriage and female genital mutilation

Promoted girls' awareness of and participation in social, economic and political life

Incorporated STEM education / closure of gender digital divide in access to digital tools and competencies for girls

Page 9: Environmental conservation, protection and rehabilitation

Q38

In the past five years, what actions has your country taken to integrate gender perspectives and concerns into environmental policies, including biodiversity conservation, climate change adaptation and mitigation, and reduction of land degradation?

Promoted the education of women and girls in science, engineering, technology and other disciplines relating to the natural environment

Q39

In the past five years, what actions has your country taken to integrate gender perspectives into policies and programmes for disaster risk reduction and building environmental and climate resilience?

Introduced or strengthened and implemented genderresponsive laws and policies related to disaster risk reduction and building climate and environmental resilience (e.g. disaster laws addressing vulnerability of women in disaster)

Page 10: Part Four: National institutions and processes

Q40 Yes

Does your country have a valid national strategy or action plan for gender equality?

Q41 Yes

Has the national gender equality strategy or action plan been costed and have sufficient resources been allocated to its achievement in the current budget?

Q42 No

Do you track the proportion of the national budget that is invested in the promotion of gender equality and the empowerment of women (gender-responsive budgeting)?

Q43 Yes

As a donor country, do you track the proportion of official development assistance (ODA) that is invested in the promotion of gender equality and the empowerment of women (gender-responsive budgeting)?

Q44 Yes

Is gender equality and the empowerment of all women and girls included as a key priority in the national plan/strategy for SDG implementation?

Q45 Yes

Are there formal mechanisms in place for different stakeholders to participate in the implementation and monitoring of the Beijing Declaration and Platform for Action?

Q46 Civil society organizations,

Which of the following stakeholders participate formally in national coordination mechanisms established to contribute to the implementation of the Beijing Declaration and Platform for Action?

Women's rights organizations

Q47 Yes

Are there formal mechanisms in place for different stakeholders to participate in the implementation and monitoring of the 2030 Agenda for Sustainable Development?

Q48 Civil society organizations,

Which of the following stakeholders participate formally in national coordination mechanisms established to contribute to the implementation of the 2030 Agenda for Sustainable Development?

Women's rights organizations,
Academia and think tanks,

Private sector

For which of the following does your country have an

action plan and timeline in place to follow-up on recommendations?

Committee on the Elimination of Discrimination against Women

,

Universal Periodic Review

Page 11: Part Five: Data and Statistics

Q49

Over the past five years, what are the top three areas in which your country has made most progress when it comes to gender statistics at the national level? (Please check a maximum of three boxes)

Promulgated laws, regulations, or statistical programme/strategy setting out the development of gender statistics

Produced knowledge products on gender statistics (e.g., user-friendly reports, policy briefs, research papers)

Developed a centralized web-based database and/or dashboard on gender statistics

Q51

Over the next five years, which are your country's top three priorities for strengthening national gender statistics, out of the following? (Please check a maximum of three boxes) Re-processing of existing data (e.g., censuses and surveys) to produce more disaggregated and/or new gender statistics

Conduct of new surveys to produce national baseline information on specialized topics (e.g., time use, gender-based violence, asset ownership, poverty, disability)

Greater utilization and/or improvement of administrative-based or alternative data sources to address gender data gaps

Q52 Yes

Have you defined a national set of indicators for monitoring progress on the SDGs?

Q53

How many indicators does it include and how many of

those are gender-specific?

Number of indicators 87
Number of gender-specific 7
indicators

Q54 Yes

Has data collection and compilation on gender-specific indicators begun?

Beijing +30 Survey Online Platform

Q55 Geographic location,

Which of the following disaggregations is routinely provided by major surveys in your country?

Sex/gender,

Age,

Education,

Marital status,

Migratory status

Page 12: Part Six: Upload of National Report

Q56

Please upload your national report and any supporting documentation here:

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